



## Our Mission

Being dependent on God, we inspire and equip at-risk youth and their families to lead healthy and responsible lives through family-centered care, treatment, and education.

RAWHIDE  
YOUTH  
SERVICES



### Table of Contents:

Year in Review .....	5
Mission Moments .....	22
Our Donors .....	28
2025 Impact .....	34
2025 Financials .....	36
#15 League .....	38
Our Team.....	52

# LEGACY OF LOVE

## A MESSAGE FROM ALAN

As I reflect on this past year at Rawhide, one word keeps coming to mind: **commitment**.

Commitment from our staff, who show up every day for young people carrying more than most of us can imagine. Commitment from our partners, counties, and schools who work alongside us as needs grow more complex. Commitment from our supporters, who continue to believe that early intervention, steady relationships, and compassionate accountability can change the course of a young person's life. And Rawhide's commitment to helping young people as we celebrated our 60th anniversary.

While much has changed over the last six decades, the heart of this work has not. Young people still need steady adults, clear expectations, and someone willing to show up when things are hard.

This year, we strengthened the heart of our residential program. We saw the needs of youth who struggle with both mental health challenges and addiction to substances, so we created a specific program for them. We expanded opportunities for job training, recreation, and hands-on learning, knowing growth does not happen in one place alone. We also invested in staff training and safety so our team could continue this work with care and consistency.

We were reminded, again and again, why this work matters. When a young person earns Student of the Month for progress they once believed was impossible. When pride shows up at a fish fry because a guest remembers their name. When an alumnus returns and reminds us that Rawhide is still home. When over a thousand people came out to celebrate 60 years of Rawhide's impact. These moments are not small. They are signs of lives moving forward.

## NONE OF THIS HAPPENS WITHOUT YOU.

Your support fuels the everyday work that rarely makes headlines but makes all the difference. And the need is real. The young people coming to Rawhide today are at greater risk for suicide, witnessing or being involved in violence, or being sexually abused and exploited than ever before. Waiting is not an option.

Sixty years of experience has taught us this: the work only matters if we remain committed to it, year after year, youth after youth.

As we look ahead, we do so with both hope and urgency. Hope because we know what is possible when young people are met with care and belief. Urgency because there are more young people who need that commitment right now.

Thank you for standing with Rawhide. Thank you for your continued commitment to showing up, staying present, and helping transform lives.



**With gratitude,**

*Alan B. Loux*

**Alan B. Loux**

President and CEO, Rawhide Youth Services





2025  YEAR IN REVIEW

## 60 YEARS OF SAVING LIVES:

# A LEGACY OF LOVE

For 60 years, Rawhide Youth Services has been a place of hope, healing, and second chances—meeting kids where they are, caring for the whole person, and walking alongside them as they take their next steps toward a brighter future.

On August 15, we gathered on our New London campus to honor a legacy that has shaped lives for generations. The 60th Anniversary Celebration was more than a milestone; it was a testament to the lives transformed, the hearts touched, and the community built along the way.

The day reflected the heart of Rawhide. Guests enjoyed a donor brunch, alumni reunion, classic car show, campus tours, the Bart and Cherry Starr Museum, live music, family activities, and our Friday Fish Fry. It was a living tribute to the spirit of generosity that has fueled Rawhide since its earliest days, highlighted by the Starr Legacy Raffle, featuring Bart's last donated vehicle, a 2007 Lexus RX 350, and the ultimate Packers Experience Package. That same spirit continues to support our mission: changing young lives one heart at a time.

“Every young life changed today is possible because of the love and generosity built over six decades.”

—Alan Loux, President & CEO of Rawhide Youth Services

From the early compassion of John and Jan Gillespie to the unwavering hope of Bart and Cherry Starr, Rawhide's story is one of faith, action, and love. It's seen in the young men and women who arrive unsure of their future but leave with confidence, skills, and a renewed sense of purpose. It's felt in every hug, every word of encouragement, and every lifelong relationship formed.

The 60th Anniversary Celebration reminded everyone that while the world changes, our mission does not. The challenges facing youth evolve, but Rawhide adapts—always with compassion, and always with belief in what's possible.

As we honor six decades of service, we also look ahead to the next generation of young people who will walk through our doors seeking guidance, healing, and hope. At Rawhide, we believe every child deserves a chance to thrive, and every life saved is a testament to the power of love, community, and unwavering commitment.



Watch the 60th Anniversary Celebration recap:  
[youtu.be/0yWPRusFGNg](https://youtu.be/0yWPRusFGNg)



“Only by changing the heart can the mind be changed.”

—John Gillespie,  
Co-Founder of Rawhide Youth Services



George and Sharon Nemecak,  
Starr Legacy Raffle grand prize winners

### A SUMMER TRADITION:

## Rawhide's Fish Fry Series

Each summer, our New London campus welcomes the community for the Rawhide Summer Fish Fry Series at Café 15.

What started as a fundraiser has grown into a favorite tradition. Neighbors, alumni, donors, and first-time guests gather for a classic Wisconsin fish fry, live music, and a chance to experience Rawhide up close. Guests tour campus, visit the Bart and Cherry Starr Museum, and see youth and staff working side by side to make each night welcoming and memorable.

Youth and team members volunteer their time, sponsors lend their support, and local musicians set the tone for warm summer evenings centered on connection and community.

### SAVE THE DATE!

2026: June 19 | July 17 | August 21 | September 18



[rawhide.org/fish-fry](https://rawhide.org/fish-fry)

# Outpatient Therapy

## MEETING KIDS WHERE THEY ARE

Every child deserves someone who will listen, guide, and walk alongside them through their most difficult moments. That belief drives our Outpatient Therapy program, which in 2025 served more than fifty schools and multiple clinic locations across Wisconsin. Our reach removes barriers to care for nearly two thousand youth who might never have otherwise received it.

For many families, distance, cost, or scheduling make it impossible to attend traditional therapy. School-based mental health bridges that gap. A Rawhide therapist down the hall from a locker means students can meet with a trusted professional during the day without leaving the safety and structure of their learning environment.

## SUSTAINING THE PROGRAM WHILE STRENGTHENING CARE

Because so many of our clients aren't insured or are underinsured, Rawhide has found other ways to make providing these services sustainable. In 2025, that meant partnering closer with schools to both share the costs as well as making sure as many kids as possible get the care they need. We restructured our staffing model to offer flexibility, allowing clinicians to choose the mix of clinic and school-based work that fits their strengths and stage of life. From the very first interview, we ask how their personal mission connects with ours to serve youth and their families with empathy, skill, and purpose.

We also continue to invest deeply in professional growth. Every new clinician is trained in Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), a gold standard treatment for trauma recovery. Many also pursue additional certifications in Dialectical Behavior Therapy (DBT) and other creative modalities, including equine-assisted learning and expressive therapy groups. This year, our New London campus hosted an EAGALA training in the equine arena, welcoming participants from across the country. For four days, therapists experienced what our clients experience: trust, reflection, and healing through connection with horses. It was a vivid reminder that care must be both grounded and imaginative, clinical and deeply human.

## FAMILY AT THE CENTER

Healing rarely happens in isolation. That is why our clinicians are intentionally deepening their work with families. Whether meeting parents in school conference rooms or inviting them into the equine arena, our goal is to restore connection and strengthen the systems that support each child's growth.

### One clinician described it best:

*"When a family understands their power, everything changes. We are the mentors. They are the healers."*

That belief shapes our approach to therapy. Some families come to us ready to engage. Others arrive weary, unsure, or struggling with their own mental health or addiction challenges. We meet them all with respect and patience, helping each discover that healing is possible together.



## PROOF OF IMPACT

The need for mental health care among youth continues to rise. Each intake begins with a standardized screening, and far too many reveal suicidal thoughts or self-harm risk. In those moments, our therapists act quickly, developing safety plans, connecting with families, and offering immediate care. One young person recently listed "Vinny the horse" as a reason to stay alive. For us, that simple act says everything about the power of connection and belonging.

School partners continue to affirm the difference this work makes. Scott Bleck, Superintendent of the School District of New London, shared, "Having Rawhide therapists embedded in our schools has changed what's possible for our students. Support isn't across town anymore; it's right down the hall."



# Residential Treatment

## MAKING LASTING CHANGE FOR HURTING YOUTH

Our trauma-informed residential program is where structure, care, and consistency come together, and where young people begin to experience love, healing, and stability.

The youth who live on our campus carry layers of trauma, disrupted education, and fractured trust. Our direct care team members continue to adapt to meet that reality while holding fast to what has always mattered most at Rawhide: compassion, faith, and transforming lives.

### STARTING WITH UNDERSTANDING

This year, the intake process was refined with a clear focus on helping new residents feel even more understood and supported before starting their program.

More time is spent gathering background information from case workers ahead of arrival. These first conversations on campus focus on expectations, daily life, and available support. Rather than asking someone to immediately retell their story, staff center the conversation on what it means to live and learn at Rawhide and reinforce that residents have a voice in the process.

Admissions decisions are made collaboratively by intake, clinical, and operations staff, alongside our county partners. These relationships allow Rawhide to respond thoughtfully, address challenges early, and adapt when needs shift.

### LEARNING THAT CREATES LASTING CHANGE

Hands-on experiences continue to expand, especially for those who may need extra guidance in traditional classrooms. Our on-campus woodshop, Science, Technology, Engineering, and Mathematics (STEM) activities, and creative spaces like the podcast and music studio provide tangible ways for youth to build confidence and skills. Producing something real reinforces that hard work and collaborative efforts lead to hopeful outcomes.

After-school programming also grew this year. Wellness Wednesdays and rotating clubs support regulation, physical health, creativity, and connection. These spaces offer structured opportunities for youth to try new experiences while building routine and trust.

Daily schedules, campus activities, and staff-led events create consistency and connection. Our summer fish fries remain a powerful example. Residential youth take on meaningful roles matched to their abilities, and what they remember most is not earning money but being recognized, remembered, and trusted by members of the community.

Volunteer opportunities, recreation outings, and everyday responsibilities all reinforce the same message: you belong here, and what you contribute matters.

### ALWAYS EVOLVING, ALWAYS GROUNDED

Residential programming continues to grow in response to changing needs while staying rooted in Rawhide's mission and values. New activities, expanded support, and strong coordination across teams reflect a commitment to progress without losing focus on meaningful relationships.

At its core, our residential program is about creating a place where change feels possible. Not through grand gestures, but through structure, care, and daily moments that help youth build their lives toward something better.

### STUDENT OF THE MONTH:

## The Bud Jacobs Award



For more than two decades, academic staff select one student each month based on improvement in academics and behavior, with a focus on being responsible, respectful, safe, and productive. The recognition is not about perfection. It is about progress.

Before Bud's passing in 2015, both him and his wife, Cathy, personally met each recipient, listening to their story and offering encouragement shaped by his own experience as a technical college educator in a Wisconsin prison system. Cathy, a retired elementary school teacher, continues that tradition today, meeting monthly with each recipient for lunch, presenting a framed Bud Jacobs Award certificate, and sharing a meaningful perspective to carry forward.

Recipients also receive monetary assistance to help transition back into the community. More than an award, Student of the Month reflects a belief that growth deserves to be seen, named, and celebrated, one student at a time.



LEGACY LOVE



10 | Rawhide 2024 Annual Report



1-800-RAWHIDE | RAWHIDE.ORG | 11



2025 YEAR IN REVIEW



# Behavioral Job Training Program

## SKILLS, SUPPORT, AND A PATH TO STABILITY

Rawhide's behavioral job training programs were designed for youth and young adults who often fall through the cracks of traditional career education. Many of the individuals we serve live with ADHD, anxiety, or traumatic experiences that affect how they learn and interact in a workplace. They are bright, capable, and motivated, but they need a different kind of environment—one that asks not what's wrong with you, but what happened to you?

Our trained instructors and Navigators use that critical lens every day. They teach technical skills, and coach students on communication, stress management, and accountability—helping them connect effort to outcomes and discover confidence in themselves. It's a trauma-informed model that blends workforce readiness with emotional resilience, and it's producing results that last.

### RESIDENTIAL JOB TRAINING: BUILDING HABITS, CONFIDENCE, AND CREDIT

On campus, job training has become a cornerstone of our residents' daily life. Automotive, welding, career development, and culinary cohorts continue to run strong, and our Work Experience (WEP) and Project Experience Programs (PEP) have expanded rapidly. This year, we offered 24 on-campus student job roles, ensuring every youth has a chance to practice responsibility in a real setting.

Students also receive academic credit for every 45 hours of verified job training—an achievement that adds to both their transcripts and their self-esteem.

Hands-on learning also continues to evolve. Through a new nutrition partnership, youth worked with a UW-Extension educator to understand how diet and energy impact both physical and mental health. Our culinary students incorporated locally sourced ingredients, even hosting and entering the Waupaca County Fair Food Review, where they presented their dishes to judges—a first for Rawhide.

These programs have sparked pride and ownership. Students have learned everything from tool safety and customer service to teamwork and communication. Many of the roles mirror the responsibilities they'll hold in the community. The result is practical experience that feels attainable and meaningful.

### COMMUNITY JOB TRAINING: THE NAVIGATOR DIFFERENCE

For young adults stepping into the workforce, success doesn't just depend on learning a trade—it's reliant on having someone who helps you through the setbacks. That's the role of Rawhide's Navigators.

Navigators are trained in trauma-informed care and mental health first aid, combining emotional insight with practical problem solving. They coach students through anxiety, burnout, and real-life obstacles like transportation, childcare, and housing. They de-escalate frustration before it turns into self-sabotage. And they help participants transition from class to career without losing momentum.

That consistent support has life-changing outcomes. Directly linked to the Navigator model, program completion rates increased by more than 25% compared to the average student without that support.

### STORIES BEHIND THE STATS

Rod has a history of trauma and anxiety that's made it hard to focus and self-regulate. In his childhood, he spent years bouncing through the foster system and never held a stable job. Now, during community job training, anxiety almost derailed him—catastrophizing scenarios and doubting his ability to succeed. With his Navigator's help, Rod asked for specific feedback from his trainer, built routines, and accessed mental health support when needed.

He not only completed his program but he earned steady employment in truck driving. When he wavered about quitting, his Navigator helped him reframe the situation—focusing on what he liked about work and the tremendous progress he'd made. Today, Rod's thriving in his role and proud of what he's built.



Stories like Rod's are common across our programs. The combination of skill-building, mentorship, and mental health support helps participants not just get jobs, but keep them—transforming both their self-image and their future.

As we look ahead, Rawhide remains committed to one central idea: sustainable success happens when mental health, education, and workforce readiness intersect. Behavioral job training is more than a career path; it's a bridge to independence.

*"Skills matter. Support matters more. Navigators help our students turn first jobs into stability and confidence."*

## By the Numbers

### Residential Job Training

- 24 on-campus student job roles
- 100% WEP/PEP participation for eight consecutive months
- 100% of youth aged 14+ completed the career development class

### Community Job Training

- \$20.78/hour average wage at exit
- \$11.81/hour average increase for 51% of participants
- 100% of tracked completors are employed three months post-completion
- 25% higher completion rate among participants supported by Navigators

812 student enrollments since program inception (residential and community youth)

# Rawhide Coffee Company

## BREWING HOPE

Located inside Cafe 15 at our New London campus, Rawhide Coffee Company serves more than just exceptional coffee and fresh-baked goods. It's a space of warmth and welcome to guests, neighbors, and employees.

"Rawhide Coffee Company is about transformation," said Alan Loux, President & CEO of Rawhide. "Every cup represents purpose and opportunity, for the youth who work here, for our team, and for every person who walks through the door."

The café is staffed by residential youth through Rawhide's Work Experience Program (WEP)— a paid opportunity that allows youth to develop real-world job skills while gaining confidence and independence.

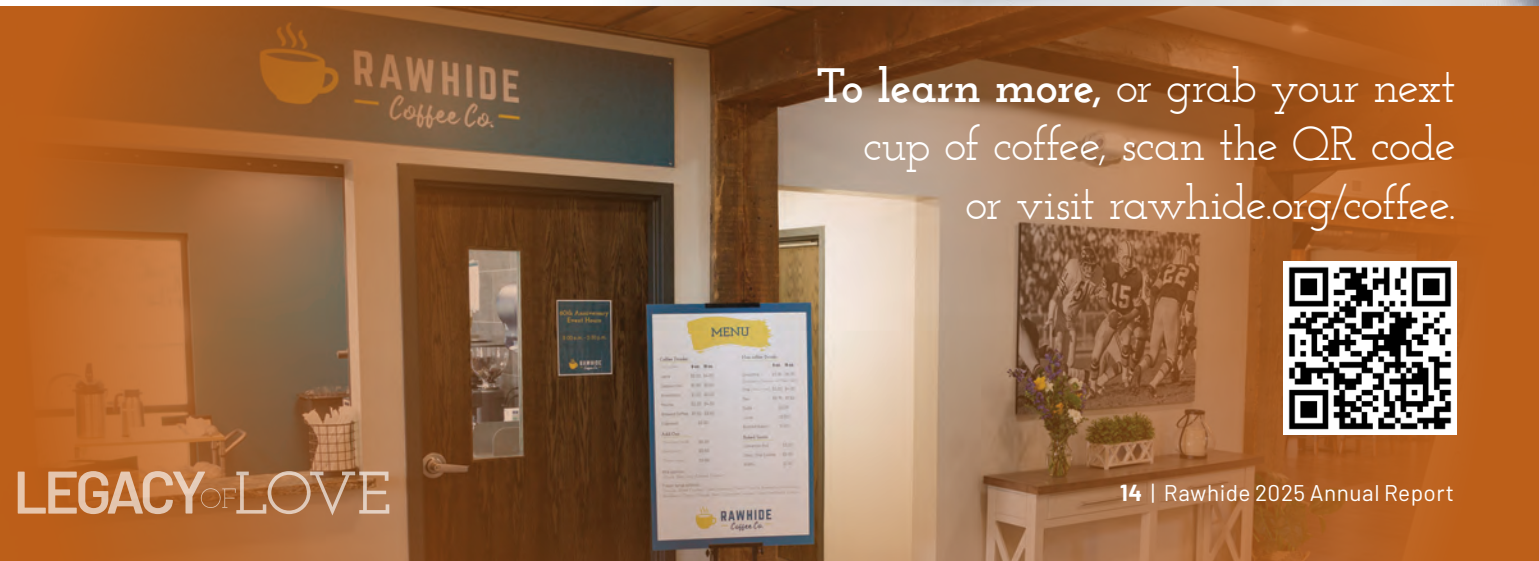
"Seeing the pride on their faces when they hand someone a homemade creation, it's incredible," shared Mikayla Wehrle, Rawhide's culinary instructor. "They're not just learning how to make coffee; they're learning how to believe in themselves."

The shop sources locally roasted coffee beans and offers made-to-order treats baked in house, connecting Rawhide's culinary program to the wider community. It serves employees, visitors, and community members alike, creating a place where hope, purpose, and good coffee meet.

While the café offers a delicious menu, its mission runs deeper. Each shift represents another step toward healing and growth for youth who once felt broken.

**"We don't see them as kids who need fixing," said Jenny Schroth, job training program manager. "They're some of the most resilient young people you'll ever meet. Our role is to help them uncover that strength and prepare for their futures."**

The launch of Rawhide Coffee Company marks another milestone in Rawhide's growing network of career development and behavioral job training programs, giving youth new ways to build skills, discover purpose, and serve others.



To learn more, or grab your next cup of coffee, scan the QR code or visit [rawhide.org/coffee](http://rawhide.org/coffee).



# Vehicle Program

## TURNING KEYS INTO NEW BEGINNINGS

In 1968, Rawhide Youth Services faced an uncertain future. Without \$40,000 to secure the mortgage on its New London campus, the organization and the care it provided people was at risk. That same year, Bart Starr, MVP of Super Bowl II, raffled his Rally Red Corvette. In just three days, 40,000 tickets were sold, securing Rawhide's future and proving that one vehicle could open the door to new beginnings.

That defining moment inspired Rawhide's vehicle donation program, launched in 1983. What began with the hope of receiving one donated vehicle per week has grown into thousands each year, funding counseling, education, and stability for youth facing trauma.

Unlike many programs, Rawhide manages much of the process in house. The vehicle program also creates opportunity. Students gain hands-on job training, workplace skills, and paid on-campus employment, building confidence and preparing for life beyond Rawhide.

In 2025, Rawhide expanded online vehicle sales through its eBay store and launched a YouTube channel featuring walk-around videos and detailed inspections. With 22% of sales coming through eBay and video-supported vehicles selling for an average of 52% above wholesale value, increased transparency has strengthened both trust and returns.

### SUPPORTERS CAN MAKE AN IMPACT BY DONATING OR PURCHASING A VEHICLE.

Vehicles are inspected, repaired when needed, and evaluated before sale. Every key turned helps drive hope, healing, and opportunity for youth across Wisconsin.

LARGEST VEHICLE DONATION PROGRAM IN WISCONSIN

BEST RESALE VALUE TO DIRECTLY SUPPORT YOUTH AND THEIR FAMILIES

YOUTH JOB TRAINING OPPORTUNITIES



Support the Vehicle Program  
[rawhide.org/donate](http://rawhide.org/donate)



# Alumni Program

## STAYING CONNECTED BEYOND GRADUATION

Completing a program is not the end of the journey. For many young people, it is the beginning of a new chapter. Our Alumni Program ensures that support continues long after a youth leaves our care.

Designed for those who participated in our residential, outpatient, and job training programs, the Alumni Program provides a strong continuum of care. By staying connected early and often, we can help reduce barriers and reinforce the progress alumni have worked so hard to achieve.

Transitioning out of structured services can be one of the most vulnerable moments in a young person's life. Financial strain, housing instability, medical needs, or limited access to counseling can quickly create setbacks. Our program offers both practical assistance and a continued sense of belonging, reminding alumni they are not alone.

A key resource is the Bret Starr Fund, which provides need-based financial assistance for tuition and books, medical expenses, housing and utilities, and counseling. This support addresses real-life challenges that could otherwise threaten stability and success.

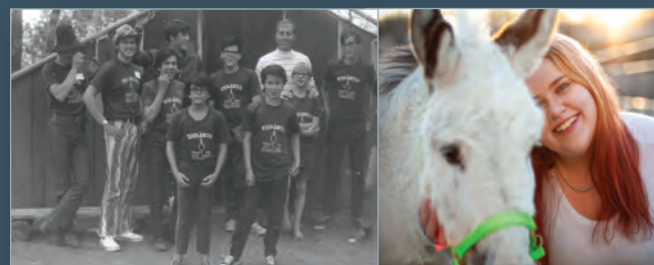
Beyond financial assistance, our Alumni Program is centered on connection. Alumni are invited to network, access community resources, attend alumni reunions, stay engaged with Rawhide events, and even give back by volunteering or mentoring current youth, offering encouragement from someone who truly understands the journey.

Our Alumni Program is open to all former participants, whether they were part of our residential, outpatient, or job training programs. No matter how long it has been since someone completed their program, they are always welcome here. Staying connected allows us to celebrate how far they have come while continuing to support where they are headed next.



[rawhide.org/alumni](https://rawhide.org/alumni)

**For us, the Alumni Program is about honoring each individual's story and reinforcing that growth does not stop at discharge. It continues through every milestone, challenge, and success that follows.**



## ALUMNI SPOTLIGHT:

# Dylan Young

Years of bullying, mental health struggles, substance use, and instability left Dylan homeless and deeply depressed by the summer of 2009. At 17, he reached out to his mom and asked for help. His aunt and uncle already contacted Rawhide, and a room was waiting.

From the beginning, Dylan sensed something different. The adults around him were not just doing a job. His house parents, Gary and Kathy, and staff members like Jessica showed up with consistency and genuine care. Dylan shared "At Rawhide, the staff really cared about our future."

That care began to shift his direction. Within his first month, Dylan's curiosity about faith grew. On September 7, 2009, while living in Gillespie House, he became a Christian—a turning point that helped him stop looking backward and focus on what he calls "the next best thing."

The relationships Dylan built did not end when he left. He remains close with his house parents and considers several staff members lifelong friends. Over the years, he returned to campus to share his story with current residents, reminding them that change is possible. He later came back as an employee, serving nearly five years as an alumnus who offered something rare: true understanding.



Today, Dylan is married, has a family of his own, and has spent the last eight years serving as a sheriff's deputy in Shawano County. Dylan is living proof that when someone is met with consistency, accountability, and love, a new future can take root.

When asked what Rawhide means to him today, Dylan is clear.

*"I take great pride in being a Rawhide alumnus. Rawhide is a second home to me and always will be."*



Packers tight end Luke Musgrave joined Essity to highlight how access to basic hygiene supports stability, confidence, and well-being.

# Tackle Hygiene

## WITH EVERY CATCH

At Rawhide, care is built through safe spaces, steady support, and the compassion and love that surround every young person we serve. Thanks to the partnership of the Green Bay Packers, Tork, and Essity, those everyday foundations are even stronger.

This season marked the fifth year of the "Tackle Hygiene with Every Catch" campaign, turning every completed reception during the first five home games into \$250 in sustainably produced hygiene products.

By the end of the campaign, 100 receptions generated \$25,000 in essential supplies, including paper towels and toilet paper, to support Rawhide's residential and community-based programs.

"These sustainable hygiene products help us provide a safe, healthy, and dignified environment for the youth in our care, so they can focus on healing, learning, and building a better future," shared Alan Loux, President and CEO of Rawhide.

Partnerships like these turn on-field moments into meaningful community change, proving that even the smallest essentials can help transform lives.



## VOLUNTEER SPOTLIGHT: Serving with Heart

For Linda Montonati, volunteering at Rawhide isn't just a way to give back; it's a way to belong.

A retired teacher from Hortonville, Linda spent decades shaping young minds before discovering a new purpose after retirement. "I've lived in Hortonville for over 30 years and taught at Bethlehem School," she shared. "After I retired, I started substitute teaching in Hortonville and New London. I've always loved being around kids; it just feels natural to keep giving back."

Her first introduction to Rawhide came years ago. "Growing up in Kenosha, I remember hearing about Rawhide. My dad even donated a vehicle here in the early 80s," she recalled with a smile. "And when I saw the old Bart Starr commercials in the museum, I remembered them instantly!"

When she saw Rawhide was seeking volunteers for the new Bart and Cherry Starr Museum, Linda didn't hesitate. "It sounded like the perfect fit—faith, family, football, and helping youth," she said. She joined shortly after the museum opened and has now been serving for nearly a year.

For Linda, the most rewarding part is hearing visitors share their personal Bart Starr stories. "People light up when they walk through the doors," she said. "They can't wait to tell you how they met Bart Starr or what he meant to them. You can feel the impact he and Cherry made just by listening."

She's also quick to note that while she doesn't work directly with the youth, she still feels deeply connected to Rawhide's mission. "Everyone here is so kind. The staff always say hello, and even Alan Loux stopped in to meet me one day," she shared. "That made me feel like I was truly part of the Rawhide family."

When asked what she would say to someone considering volunteering, her answer is simple: "Do it. You can pick your hours, the people are wonderful, and it's a beautiful place to spend time. You can't get time back, so why not spend it doing something that matters?"



"Working here makes me feel like I'm part of Rawhide. It feels like home."

— Linda Montonati, Volunteer

# Volunteer Program

## MORE THAN DONATED TIME

Real change doesn't happen alone. Our volunteers are not just helpers; they are partners in guiding youth toward healing, growth, and brighter futures.

Since launching our Volunteer Program in 2025, we've created meaningful opportunities for individuals, groups, and organizations to step into this journey. Every hour a volunteer gives touches lives, strengthens programs, nurtures safe spaces, and builds relationships that help youth thrive.

When community members volunteer with us, they do more than support our daily operations. They create a space where young people can focus on healing, learning, and finding hope. They show them that their community sees them, believes in them, and is rooting for their success. The time, energy, and dedication our volunteers give directly support the well-being of our youth and the long-term impact of our work.

We offer a variety of volunteer opportunities to match many interests, skills, and passions. From hands-on campus support to behind-the-scenes roles, we make volunteering accessible, meaningful, and welcoming to all—no special

experience required. Flexible scheduling ensures anyone who wants to help can find a way to contribute.

Group and company volunteer opportunities also give teams a chance to serve together, make a real impact, and gain deeper insight into the challenges youth face and the hope that comes from showing up.

At Rawhide, volunteering is more than giving time. It's standing alongside our youth, offering hope, and helping rewrite stories of struggle into stories of possibility.



**Become a Volunteer: [rawhide.org/volunteer](https://rawhide.org/volunteer)**



# Gatsby Glam: 2025 THE MAIN EVENT GALA

## A Toast to a Legacy of Love.

On May 8, 2025, more than nearly 1,000 guests gathered in the Lambeau Field Atrium for an unforgettable evening in support of youth mental and behavioral health. The Gatsby Glam-themed The Main Event Gala marked the sixth year of this signature fundraiser, and it was one of our most impactful yet.

Thanks to the generosity of our sponsors, donors, and attendees, more than \$950,000 was raised to support Rawhide's mental and behavioral health programs and services. These funds will help ensure young people across Wisconsin continue to receive the support, structure, and guidance they need to move forward.

Throughout the evening, guests heard powerful stories that reminded us why this work matters. Speakers, including Bart Starr Jr., Jordan Love, and Sean Clifford, shared reflections on resilience, leadership, and the importance of meeting young

people with care and opportunity when they need it most.

One of the evening's most powerful moments came from those closest to the mission. Maxwell, a young woman featured in our Mission Moments, shared a riveting and deeply moving reflection on her journey. Her words were a reminder that behind every statistic is a young person with a story still unfolding—and a future worth fighting for.

We extend our sincere thanks to Emily Deem of WLUK for her support of this year's gala and to Rod Johnson from Johnson Auctioneering for helping bring energy and excitement to the live auction. From exclusive experiences to one-of-a-kind items, the live auction was a highlight of the evening and played a significant role in the night's success.

# 2025 Cherry Starr Award Winner BEKAH RADDANT

During the gala, we were proud to honor Bekah Raddant as the 2025 Cherry Starr Award recipient. This award recognizes a Rawhide employee who exemplifies compassion, service, and dedication to our mission.

As the equine services supervisor, Bekah oversees all equine operations, ensuring the horses that help youth heal are cared for and love.

During her acceptance speech, she shared, "I'm so proud to be part of a team that changes lives every single day. Not because we have to, but because we get to."

Bekah's passion and gentleness have moved youth to share experiences and moments they otherwise would have kept buried.

One of her colleagues sees firsthand how dedicated Bekah is to Rawhide's mission. "She cares down to her core about how she can help our youth find a path to healing. "The Cherry Starr Award is named in honor of Cherry Starr, co-founder and devoted supporter of Rawhide. Cherry was a compassionate, loving, and selfless woman who dedicated her life to helping others and making a difference. The inscription on the award captures her spirit: "Outstanding commitment to saving lives through fierce love and unwavering dedication."



# Don't miss our 2026 The Main Event Gala DESERT DREAMS- THE POWER OF RESILIENCE

We look forward to welcoming our community back for another inspiring evening on May 14, 2026, in support of youth. Step into a desert oasis that celebrates the power of resilience—honoring those who rise, rebuild, and dream boldly, even when the path is difficult.

Indulge in fine dining, captivating entertainment, and powerful voices of hope—including a special appearance by a member of the Green Bay Packers—and take part in a live auction showcasing extraordinary items and unforgettable experiences.

Sponsorship opportunities are available for individuals and organizations looking to make a meaningful impact while partnering with Rawhide's mission.



[rawhide.org/main-event-gala](http://rawhide.org/main-event-gala)

2025 YEAR IN REVIEW



MISSION MOMENTS

She smiles when she talks about her weekly sessions. "I love therapy. I love going," she said. "It's where I learned to live again."

# Marianna

## LEARNING TO LIVE AGAIN

For years, Marianna lived with fear she couldn't name and pain she didn't know how to release. Growing up, no one in her family talked about feelings. "We weren't really taught to express our emotions in the best way," she said. "That trapped me. I learned to keep everything inside."

*"My life before therapy was hectic. I felt like I was consumed by darkness."*

That silence almost broke her. When she was abused by someone she loved and trusted, she searched for every possible way to escape the pain. "I looked for every way out physically on this earth," she said. "Nothing helped."

### WHAT FINALLY GAVE HER HOPE WAS THERAPY.

Marianna met her Rawhide therapist, Ms. Teresa, during a session at school. "It was awkward at first," she said. "But over time, she made me feel comfortable."

That trust changed everything. "Teresa helped me come out of my shell," Marianna said. "She listens to what I need. She never tells me what to do. She asks what I need from her that day. She's like the big sister I never had and desperately needed."

Through therapy, Marianna learned to see herself as more than what she had been through. "I'm not afraid anymore," she said. "I was scared for so long of someone who was supposed to love me. But it was never going to change unless I changed. I had to put my foot down."

Therapy became her only safe place—the one constant through three years of rebuilding. "It took me a long time to get here," she said. "There were days I didn't want to talk to Teresa, but I went anyway. Because at the end of the day, this is where I want to be in life."

That commitment—the keep showing up, even when consumed by doubt and emotion—is what ultimately saved her. She learned to calm her body when her trauma hit hard, to breathe instead of explode, and to tell the truth about what she feels. "I don't lash out anymore," she said. "I don't get mad. I'm able to see things differently now."

Now, therapy isn't just a part of her life—it's reshaped her family's future. "At first, my family didn't believe in therapy," she said. "Now they're proud of me. I've encouraged my dad and brother to start. We all need someone to listen to us and hear what's going on inside our heads."

Marianna also discovered new ways to express herself, especially on difficult days when she feels lost or alone. She turns to writing and art when words are hard to find. "I talk to the younger version of myself and tell her it's okay," she said. "I'm bigger than what I went through."

Her dream is to write a book to help others who have lived through fear and abuse. "If I can get out, they can get out too," she said. "I would have never gone through these things if God didn't know I could handle them. I'm stronger because of it."



# Maxwell

## THE STRENGTH TO STAY

"I told my mom that this close person to our family was hurting me. All I could say was they were hurting me and pointed to where. I didn't even know how to say it because I didn't know what it was. I didn't know that it was rape or sexual abuse."

When the abuse began, Maxwell was at an age when most children learn to write their names, tie their shoes, and beg for one more bedtime story. She completely trusted the adults around her and believed they were safe. She was too young to understand what was happening to her.

After the abuse came silence, and then trauma. Maxwell told her mom what happened when she was ten years old. "I felt disgusting and just filled with shame," she said. "It felt like I was disconnected from life a lot of the time, like I was just walking around as some type of parasite in my body."

Her mom remembers that time vividly. "Max was sexually, emotionally, and verbally abused for years," she said. "I felt partly responsible for what happened, because I basically gave this person access."

By eleven, Max started self-harming. The pain that lived inside her had nowhere else to go. Home became a place filled with tension and heartbreak. "There were regular arguments," her mom shared. "Max was isolating and hurting, and our whole house was in turmoil."

When Maxwell began therapy everything started to change. For the first time, she had a safe space to talk about what she buried for so long. "A huge breakthrough with Max was writing her story," said her therapist, Jasmine. "When you experience trauma at such a young age, much of it gets locked away. Writing helped her begin to understand and reclaim what happened to her."

Healing took years of showing up, learning new ways to cope, and choosing life on the hardest days. "My self-harm stopped when I was fifteen," she shares proudly.

Her mom saw the transformation. "If she didn't get help, I'm not sure Max would be here," she said. "Certainly not the Max we know today." That transformation was on full display when Max courageously shared her story in front of over 900 people at the 2025 Main Event Gala—a triumph from years of struggling with social anxiety, she turned years of pain into a message of hope, showing others that healing is possible.

"Max being given the platform to share her story, as well as see and hear that there are others who empathize with her and want to help other youth like her, may be what Max needed for her own healing," said her mom.

Therapy became a space for connection and trust. Every session ended the same way, with a simple exchange that meant everything. "Every time we finished, Max would say, 'Be safe, Jasmine,' and I'd say, 'You too, Max.' It's our thing. And I'll always hold on to that," Jasmine said.

Today, Maxwell laughs again. She spends time with her mom. And she owns her story. "Being able to talk about what happened means I'm not afraid of it anymore," she said. "My mom tells me I'm strong. And I actually believe that about myself now."

"Being able to talk about what happened means I'm not afraid of it anymore."



# Jeremiah "JJ"

## FINDING TRUST AND SECOND CHANCES

Fifteen-year-old Jeremiah "JJ" spent much of his life waiting for the next move—wondering when people would give up on him.

By the time JJ returned to Rawhide in 2025, he had lived in more than 16 foster homes and five residential programs. Each move reinforced the same belief: nothing lasts.

"I was angry," he said. "I didn't care about anything anymore."

When JJ first came to Rawhide in 2021, he was guarded and distrustful. But this time felt different. With consistency and care, he began to feel safe, supported, and seen. "The staff actually care about me. I know what to expect here."

That breakthrough opened the door to growth. JJ joined our behavioral job training program exploring welding, automotive, and culinary classes. He volunteered at the local Salvation Army and served at Rawhide's fish fry events, discovering confidence in conversations that once intimidated him. "I

learned that I'm pretty comfortable talking to people," he said.

Therapy became a true turning point for JJ. Working with his therapist, Ms. Tina, he learned how to face what once controlled him. "I've learned how to manage it instead of letting it consume me. I finally have the tools to calm myself down and walk away." Music, staying active, and especially equine therapy have helped him stay grounded and heal.

He credits much of his growth to staff like Mr. Nolan, his former teacher and basketball coach, someone who believed in him before he believed in himself. "He never gave up on me," JJ said.

Today, he describes himself as kind, loyal, and full of energy. "I've realized that I have a good heart," he said. Motivated by his sisters back home, he's committed to proving that change is possible.

"I've learned how to manage it instead of letting it consume me. I finally have the tools to calm myself down and walk away."





# Jadyn

## FEELING SAFE ENOUGH TO TRY

When Jadyn faced the choice of serving his full sentence in jail or entering Rawhide's residential program, he knew what he needed to do. "I could have served all my time in jail," he said. "But I wanted to work on myself, and I wasn't going to become a better person by sitting in a cell."

Before Rawhide, Jadyn's life was marked by trauma, instability, and loss. Discovering his dad was in prison could have been the breaking point. "I could have just given up," he said. "Nobody was going to keep me accountable. But I knew I had to do the work for myself." And he did.

Coming to Rawhide wasn't an easy choice. "The hardest part about bettering yourself is that not everybody wants to help you," Jadyn said. "Nobody is living for you. You're the only one living for you."

Over time, he turned his life around. When he arrived, he only had three credits. By July 2025, he graduated from Starr Academy with his high school diploma—something he never thought possible. "You can't help others if you're not helping yourself first," he said. "My favorite thing about myself is that I always want to help others."

Therapy became a space where Jadyn could finally heal. "I've been in therapy my whole life, but it was always for the wrong reasons," Jadyn said. "My therapist is the best I could ask for. I've learned why I act certain ways and that sometimes you don't owe anyone a response. You can just walk away."

Equine therapy and animal care gave him patience, responsibility, and a sense of peace. "They don't judge you," he said. "They just know when you're calm and when you're not, and that helped me learn to calm myself."

Through Rawhide's behavioral job training program, Jadyn earned industry certifications in both culinary arts and automotive and served on the Youth Advisory Council, helping create a new \$250 transition grant for youth who successfully complete their program. "You can give people skills, but if they leave with nothing, they can end up right back where they started," he shared.

**For Jadyn, Rawhide taught him the value of effort and persistence. "My favorite part is that I feel safe trying. Rawhide is what you make it. You won't get anything out of it if you don't try," he said.**

# Tay

## FROM STARTING OVER TO STEPPING FORWARD

When Tay joined Career EXCELeRate in 2025, he wanted change but doubted what was possible. He had been removed from high school for truancy and fighting. Without a license or reliable transportation, he struggled just to get to class. One absence revealed he'd spent the night in jail for a missed court date.

With support from his Rawhide Navigator, Tay began focusing on what he could control by building goals on communication, accountability, and routine. He found a job at a local restaurant and started saving money to pay off fines.

At home, he faced added pressure. Living with his mom, he often felt responsible for helping financially and struggled to say no, even when it meant giving up what little he had. Through honest conversations about boundaries and stability, Tay began to understand that caring for himself was part of caring for his family.

Midway through the semester, he took on unexpected caregiving responsibilities for two family members while working and attending class. Despite setbacks, he kept showing up. By December, he completed his program with a new sense of confidence, proving he could follow through.

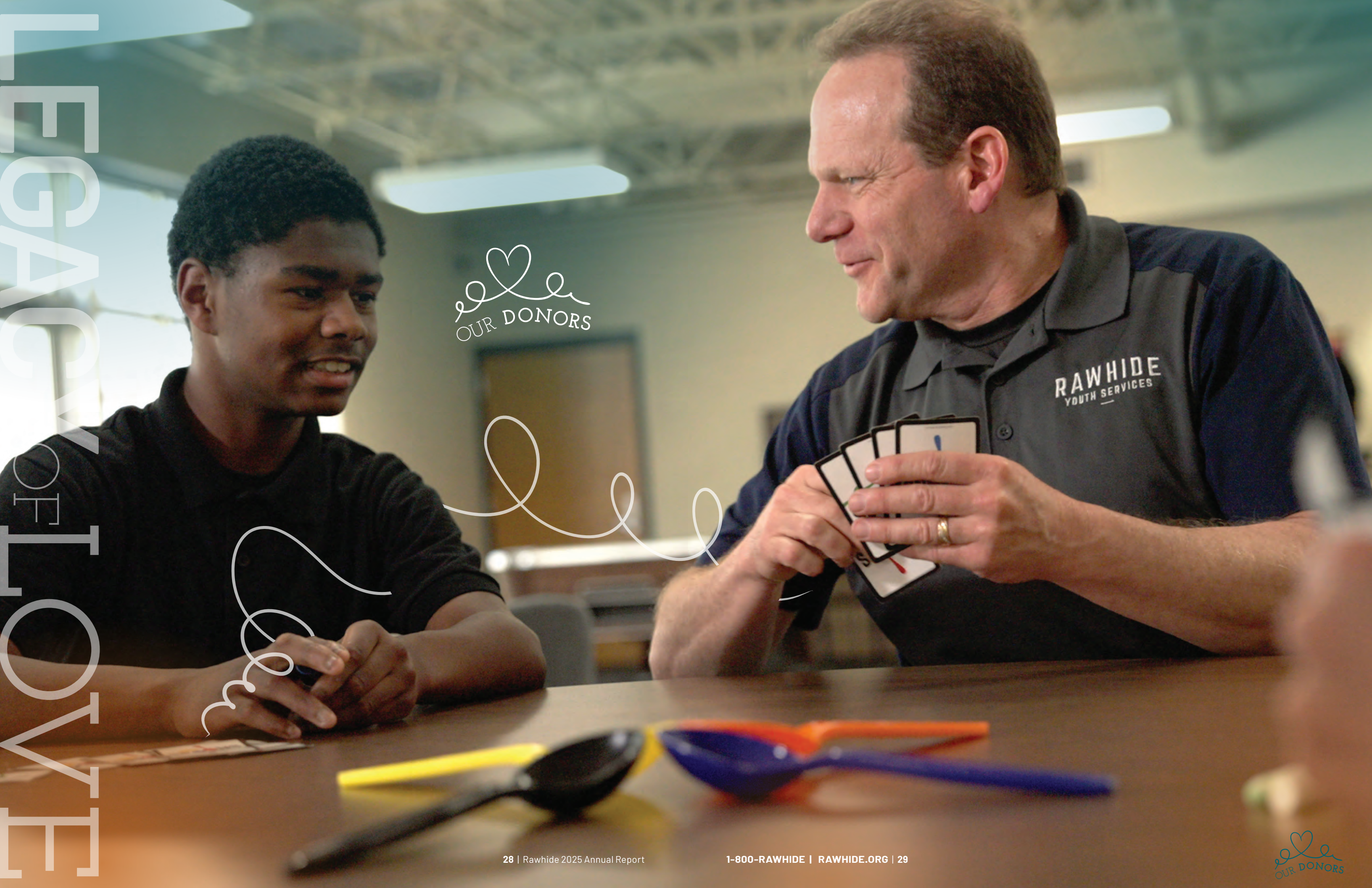
A year later, Tay's progress continues to inspire us. He works full time at Master Fleet in the diesel industry, earned back his driver's license, moved into his own place, and continues training through Fox Valley Technical College. He's proud of the independence he's built and is now pursuing mentorship with the Boys & Girls Club in Neenah, hoping to be the support he once needed.

**Tay's story is one of perseverance, growth, and support. It reminds us that with patience, structure, and compassion, transformation truly lasts.**



"Something that's going to stick with me is that trying is worth it. There are reasons to keep going, no matter how bad things seem."

LEGACY OF LOVE



OUR DONORS



# Changing Lives Together

## RAWHIDE 150 Strong

150 Strong empowers people to come together and help fund key Rawhide programs in our communities.

In 2025, over \$350,000 was raised to bring licensed therapists directly into schools and communities—ensuring youth have the support they need not just to survive, but to truly thrive.

On October 16, 2025, our BBQ & Blues Celebration invited our 150 Strong members to our New London campus and enjoy slow-smoked flavor, live music from "Big" Al Dorn, and powerful stories about kids whom they helped save.

Special guest speakers included New London Superintendent Scott Bleck and Rawhide Regional Clinical Manager Kathy Klingseisen, who spoke to the urgent need for mental health support across Wisconsin. From their vantage point in New London schools and communities, they witness every day how access to therapy can transform futures and save lives.



### HOW IT WORKED

- 150+ supporters committed to funding in-school therapists
- Each donated at least \$1,000
- Donations were matched up to \$150,000
- Together, more than \$350,000 was raised

### LEARN MORE ABOUT RAWHIDE 150 STRONG

See how you can become the hero kids in our communities need.

call 920-982-6100

email [development@rawhide.org](mailto:development@rawhide.org)

visit [rawhide.org/150-strong](http://rawhide.org/150-strong)



## 2025 150 STRONG Community

Bruce and Diane Albrecht	Pete and Aliece Dorsch	John and Beckie Krause	Ivan Schrodt
Robert and Peggy Altman	Dale and Mary Drewek	Wade and Val Leipold	Donald and Gail Schroeder
Eloise Anderson and Patrick Le Mahieu	Paul and Kathy Duscher	Jodi and Mike Lorrig	Thomas and JoAnne Schuler
Dr. Imran and Reema Andrabi	Bob and Pat Endries	Alan and Lori Loux	Becki and Zachary Schultz
Vic and Chris Anthony	Steve and Susan Endries	David Loux	Chad and Brenda Schultz
Appleton Alliance Church	Tom Endries	Gordon and Elizabeth Loux	Mallory Schwan
Bruce and Sarah Backer	Brian and Hannah Episcopo	Jonathan and Jan Loux	Kathi Seifert
Dean and Kim Basten	Jeffrey and Rebecca Esker	Maggie Lund	William and Rhonda Sepic
Daniel Began	Andrea Friis	Lynn Tank Agency LLC	John Shippy
Jeff and Kerry Behnke	Joseph Fritzsche	Stewart Macaulay	Kathryn Smith
Luke and Andrea Benrud	Theodore Galloway	Randy and Rhonda Mahoney	Miles and Carolyn Smith
Ben and Renee Berg	Daniel and Cindy Geiger	Arist and MaryBeth Mastorides	Bart Jr. and Elaena Starr
Sheryl and Kevin Berg	Lawrence and Kathy Gentine	Robert and Sue Ellen Mathews	Joel and Maria Stave
Anthony Besasie	Greg and Cathie Gill	Dustin and Stacie McClone	Doug Stecker
Barbara and Keith Beuscher	John Gillespie	Robert and Lisa Messina	Peter and Heather Stern
Denise and James Binning	Steve and Sandy Gillespie	Jeffrey and Kimberly Miller	Brian and Allison Sterns
John and Gayle Bittner	Dale Gisi	Michael and Victoria Mueller	Steve and Faye Klessig
Bryan and Rebecca Blankfield	Mary Goggans and Bill Jansen	Randy and Marilyn Mueller	Denny and Rosalie Tattum
Stephen and Kim Borden	Linda Golembiewski	Virginia Nachreiner	Alan and Sue Tetzlaff
Bryan and Sally Brandt	Green Bay Packers Hall of Fame	Sharon Niemann	Thrivent Matching Gift Foundation
Dan and Nancy Brown	David and Tracey Hataj	Michael and Cami Noffke	Don and Gwen Tushaus
Edwin and Sandra Bush	Nona Hataj	Tim Patterson	Larry and Ellen Uebelher
William and Nancy Bush	Tony and April Hauser	Dave and Kathy Pethke	Kimberly and Rob Underhill
Mark and Linda Carlson	David and Jan Hegg	Jonathan and Kelly Pitzten	Paul and Melissa Van Den Heuvel
Mark and Denise Christopher	Dayton and Amy Henderson	Anthony Pogodzinski	Timothy and Bacelisa Van Wyk
Gerald and Jane Clusen	Dr. Richard and Diane Hilsabeck	Patricia and David Purcell	Loren and Linda Vandelune
Mark and Peggy Cockley	Mary Hosmer	Will and Terra Robinson	John and Germaine Vicchiollo
Custom Glass Products, Inc.	Kenneth and Trisha Huizenga	Scott and Gretchen Romanesko	Dave Jr. and Jane Voss
Alyce Dahlin	Illinois Tool Works Foundation	George and Lois Rossi	John and Keri Vosters
Constance Danforth	Matching Gift	Mike and Christina Running	Joel and Tara Walker
Mike & Sherry Daniels	Catherine Jacobs	Michael Sajbel and Susan Allen, M.D.	Steve and Jean Weiland
Katherine and John Davis	Dr. Fred Johnson and Tracy Johnson	Kaleb and Hannah Schad	Mike and Peggy Weller
Richard and Kathleen DeVries	Greg and Pam Jonas	Peter and Colleen Schmitz	Louise Ann and Gary Williams
Chad and Kellie Diedrick	Sheron Kollmeyer	Stuart and Lucia Schneider	Thomas and Pamela Winek
Audrey and Larry Dietz	Jane Krause	Tracy A. Schoenrock	



LEGACY OF LOVE





## REAL CHANGE BUILT ON SHARED VALUES

Health is more than treatment—it's about creating a better life.

As Chief Human Resources, Culture, and Integration Officer for Froedtert ThedaCare Health, Maggie Lund asks a simple but powerful question: How do we help someone become the best version of themselves? That mindset shapes everything ThedaCare does.

Like Rawhide, ThedaCare is deeply committed to prevention—meeting people where they are and expanding access to care before crises occur. Serving on Rawhide's Board of Directors, Maggie understands the urgent need for greater access to mental health support.

"When you think about health, it's multifaceted," she explains. Both organizations believe in prevention, breaking cycles, and addressing generational trauma before it defines a young person's future. "There's a clear marriage between ThedaCare and Rawhide," Maggie says. "It starts with a common purpose."

ThedaCare sponsored the Fearless Warrior Award at the 2025 Main Event Gala, recognizing youth who demonstrate extraordinary resilience. Maggie recalls being deeply moved while hearing Max's story. "To have a child think, 'What did I do wrong?'—that's emotionally overwhelming," she shares. "That child had to have the resolve to go against everything stacked against her. Would she have succeeded without this support? Is this what gave her hope?"

For Maggie, that moment embodied why partnerships like this matter. One young person's healing doesn't stop with them—it creates a ripple effect. "She's going to help countless others," Maggie says. "It's about the impact and the legacy they leave behind."

*"There's a calling and purpose to the work that Rawhide does."*

That calling aligns closely with ThedaCare's own values. Both organizations understand that true health includes mental, emotional, and behavioral wellbeing. Both believe in stepping in early. And both are committed to stopping cycles before they continue into another generation.

"To whom much is given, much will be required," Maggie shares, quoting Luke 12:48. A reflection of her belief in philanthropy, only later she learned that Rawhide's late co-founder, Cherry Starr, often shared the very same verse.

Maggie's reflection on our partnership speaks to something profound: "Medicine is medicine, but hope is hope. When you can provide hope to someone, it's life changing."

# Stalker Sports Floors

## BUILDING FLOORS, BUILDING FUTURES

High school gyms and arenas are often the heartbeat of a community—a place where athletes compete, students gather, and memories are made. For Steve and Beth Stalker, owners of Stalker Sports Floors, the gym floor is a foundation for opportunity, growth, and transformation.

Over the past 25 years, their work has extended far beyond installing and restoring floors through their support of helping at-risk youth.

Their connection to Rawhide began in the late 90s with building Starr Academy. "We installed the gym floor, and we've been helping ever since," shares Steve. Over the years, Steve and Beth have donated their time, expertise, and resources, contributing to programs that give youth the tools to heal and succeed.

The couple's philosophy is straightforward: focus on success, not failure. "I see the 70 percent who are doing well, not just the 30 percent who struggle," Steve explains.

*"Everybody deserves a chance. That's why we support Rawhide."*

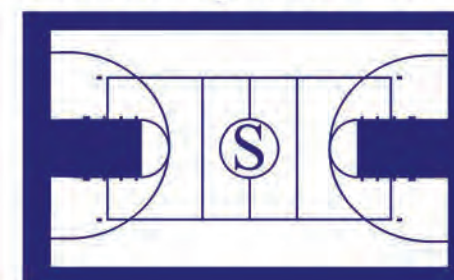
Beth adds that their approach to giving is intentional. "When we took over Stalker Sports Floors, we decided to invest locally. New London is our home, and supporting schools, Rawhide, and community programs is a conscious choice."

Over the years, they've worked in hundreds of school districts nationwide, but their heart remains in New London, where the impact of their contributions is most visible. "One youth arrived at Rawhide so unfamiliar with having regular meals that he hid food in his pockets at dinner," says Steve. For Steve and Beth, the stories of these young survivors emphasize why their support truly matters.

For Steve and Beth, giving isn't a transaction; it's a responsibility. "We want everybody in our community to succeed," Steve says. "Rawhide helps make that possible."

Steve and Beth remind us that real impact is steady, intentional, and deeply rooted. They build floors that hold up under pressure—and lives that can thrive under opportunity. Through their generosity, commitment, and belief in second chances, they are helping to shape a stronger, more resilient community.

## Stalker Sports Floors



# 2025 IMPACT

## LIVES IMPACTED

Total: 1,830

44

Counties Served  
in 2025

87%

of clients are uninsured,  
Medicaid, or underinsured  
at Medicaid or lower rates

## MALE/FEMALE CLIENTS



## ETHNICITY OF RESIDENTIAL YOUTH

White: 53%      Native American: 5%  
Black: 32%      Asian: 1%  
Hispanic: 9%

## YOUTH DISCHARGED

207 days  
Average Length of Stay

## CHAPS EQUINE-ASSISTED THERAPY SESSIONS

1,034

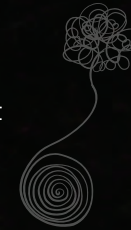


## COMMUNITY-BASED THERAPY SESSIONS

14,217

## IN-SCHOOL COUNSELING

50 Schools with an embedded Therapist  
throughout 15 School Districts



## EDUCATION

8 Graduated from Starr Academy



## JOB TRAINING

124 Rawhide and New London  
High School Youth Participation

## CAREER EXCELERATE

389 Students Completed  
an Educational Certificate

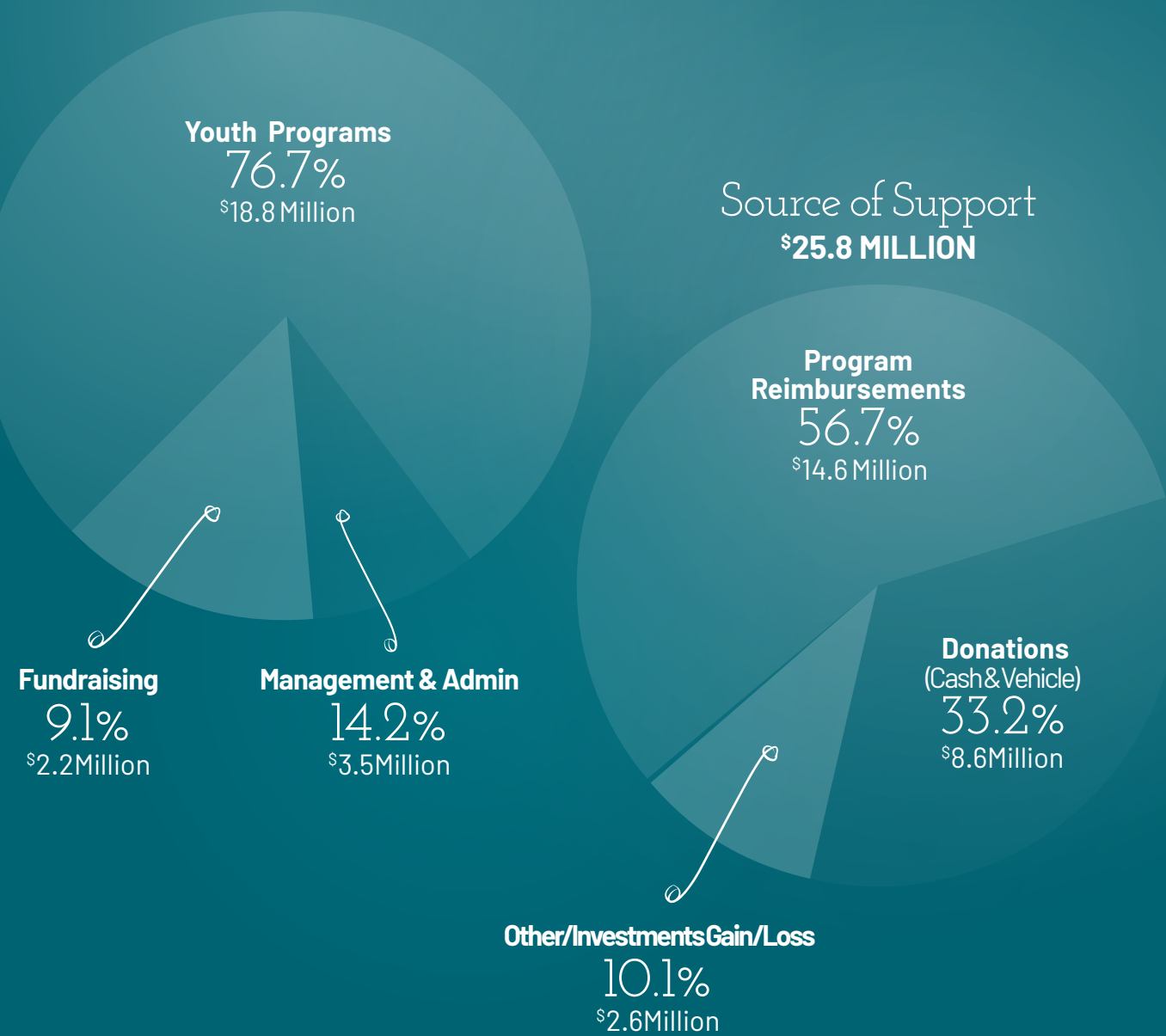
80% Employed in Their Field of Study

73% Increase in Average Wage  
at Hire Post Completion

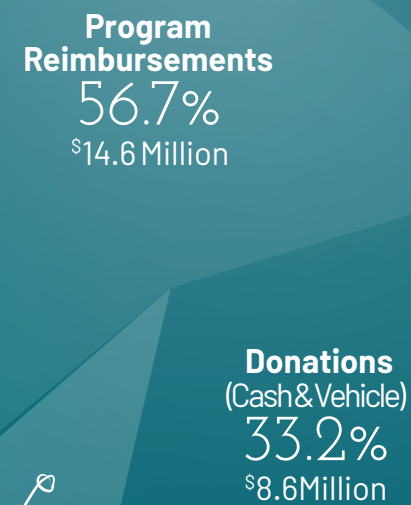


# 2025 FINANCIALS

## How Funds Were Used \$24.5 MILLION



## Source of Support \$25.8 MILLION



## Vehicle Program



**2,518**  
Cars & Trucks



**308**  
Boats



**102**  
Misc.



**52**  
Motorcycles



**50**  
Campers/Trailers



# Rawhide's #15 LEAGUE

Leave a legacy by becoming a member of Rawhide's #15 League. The #15 League, named in honor of Green Bay Packers legend Bart Starr and his wife Cherry, was created to recognize and thank loyal supporters who choose to remember Rawhide with a planned gift.

Included is a list of individuals who have named Rawhide as a beneficiary in their will, living trust, life insurance policy, retirement account, charitable trust, donor-advised fund, or charitable gift annuity.

We are grateful for all our generous members whose support will ensure that Rawhide can continue to carry out its mission to transform the lives of at-risk youth for years to come.



## LEARN MORE ABOUT #15 LEAGUE

See how you can create a legacy of helping at-risk youth find hope.

920-982-6100  
[development@rawhide.org](mailto:development@rawhide.org)  
[rawhide.org/15League](http://rawhide.org/15League)



THE LEGACY OF



### #15 LEAGUE MEMBERS

Anonymous(8)  
 Lawrence Andersen, III  
 Margery Balliette  
 Darlene Ballweg  
 Steven and Sandra Bender  
 Bryan and Rebecca Blankfield  
 Wayne and Mary Boss  
 Constance Danforth  
 Richard and Kathleen DeVries  
 Bob and Patricia Endries  
 Cara Lynn Foster  
 Bernice Gebhard  
 Janet Gerbig  
 Peter and Dolly Gerhardt  
 Don and Audrey Geyer  
 Harold & Carol Gross  
 Nona Hataj  
 Dr. Richard and Diane Hilsabeck  
 Ray and Mary Hosmer  
 Catherine Jacobs  
 Kay Johannes

Marjorie Johnson  
 Yvonne Johnson  
 Janet King  
 Dorothy Kohlhagen  
 William Kohnen  
 Donald Kubichek  
 Alan and Lori Loux  
 Dianne Marek  
 Thelma Meyer  
 Richard Meyers  
 James and Jean Miazga  
 Catherine Pink  
 John and Patricia Pospisil  
 Thomas Regan  
 Nancy Runde  
 Jack and Maida Sawyer  
 Larry and Leanne Schultz  
 Donna Tischauser  
 Gary Treu  
 Marjorie Wentworth  
 Gary and LuAnn Williams

### 2025 ESTATE GIFTS RECEIVED

Anonymous(1)  
 Estate of Robert Johnson  
 Ann S. Courtenay Trust  
 NCH Income Trust  
 Eleanor Darm Trust  
 Estate of Barbara A. Woerner  
 Estate of Arnold  
 and Charlotte Des Jardins



\*Gift is part of a multiyear pledge.

**\$25,000 AND ABOVE**

Robert and Laura Abernathy  
Anonymous(2)  
Ariens Foundation\*  
Aylward Family Foundation, Inc.  
Bader Philanthropies, Inc  
Bart and Cherry Starr Foundation  
Basic Needs Giving Partnership  
James and Susan Beré  
Deitrich Family Foundation Inc  
Essity Professional Hygiene North America, LLC  
Estate of Cheryl L Eizen  
Estate of Rilla Bella Leigh  
Faith Technologies, Inc.

Frank G. & Betty J. Koller Beneficiaries Trust  
Green Bay Packers Inc\*  
JJ Keller Foundation  
Jeta Corporation  
Robert and Lynne Keller  
Kimberly-Clark Corporation\*  
Alan and Lori Loux  
David Loux  
Lynde & Harry Bradley Foundation  
William and Susan Matheson Foundation Inc.  
Miron Construction  
Alfredie and Michelle Nash  
Nicholas Family Foundation

Oshkosh Corporation Foundation, Inc.  
Otto Bremer Trust Community Responsive Fund within the Oshkosh Area Community Foundation  
Otto Bremer Trust Fund  
Dennis and Maxine Palmer  
Richard and Sharon Resch  
Ron C. & Pauline P. Heim Charitable Fund, a fund of the Greater Green Bay Community Foundation  
Adam Rosek  
Sensient Technologies Foundation, Inc.  
Sentry Insurance  
Estate of Joseph Shirchel

Bart Jr. and Elaena Starr  
Diane Stuckrath and William Peotter  
ThedaCare  
David V. Uihlein Foundation  
Vic and Chris Anthony  
Victor and Christine Anthony Family Foundation Fund of The Minneapolis Foundation  
Dave Jr. and Jane Voss  
Wunderlich Charitable Fund, A Donor Advised Fund of Renaissance Charitable Foundation  
Zenon C.R. Hansen Foundation, Inc.

**\$5,000 - \$9,999**

Bruce and Diane Albrecht  
Alliant Energy Foundation - Matching Gifts  
Royce and Karen Alsbach  
Alta Resources  
Aileen S. Andrew Foundation  
Anonymous(1)  
Appleton Alliance Church  
Baker Tilly Advisory Group, LP  
Kenneth Balda  
MacKenna Bauer  
Joyce Baumann  
Steve and Mary Jo Bieda  
BMO Private Bank  
Norman and Janet Boys  
Bryan and Sally Brandt  
Edwin and Sandra Bush  
Carol Cameron  
Capital Credit Union  
Mark and Linda Carlson  
Lisa Chandek  
Ken Chestolowski  
Frank and Maureen Colwell  
Commercial Solutions  
Community First Credit Union  
Constance Danforth  
Judith Ann Dauska  
Jim and Edie Devine  
Don Larson Automotive  
Jeffrey and Becky Esker  
Esker Family Happiness and Hope Fund within the Community Foundation for the Fox Valley Region  
Estate of Michael Scheid  
Esther R. Gehrt Trust  
Steve Eyers  
Heidi Finn

Fireline Sprinkler LLC  
Fox Valley Technical College  
Larry and Kathy Gentine  
James Goetsch  
Goodwill NCW  
Greater Milwaukee Auto Auction  
The Hansen Family Trust  
David and Tracey Hataj  
Himalayan Consultants, LLC  
Illinois Tool Works Foundation Matching Gift  
Arizona private charitable foundation  
Don and Betty Jabas Fund  
William and Dorian Jordan  
James and Mary Kabacinski Charitable Fund within the Community Foundation for the Fox Valley Region  
Brian Kabacinski  
Kaufman Family Fund  
Thomas and Kay Kellbach  
KI  
Robin Kitzinger  
Klug Family Foundation Trust  
Kolosso Toyota  
Krause Foundation, Inc.  
John and Beckie Krause  
Charles E. Kubly Foundation  
Theodore B. Lang Revocable Trust  
John and Trudy Long  
Gordon and Elizabeth Loux  
Maggie Lund  
Madison Packer Backers, Inc.  
Marion Body Works, Inc.  
Janet McBride  
McClone Insurance

McMahon Engineers and Architects\*  
James McMorro  
Peter and Laura McPartland  
James and Jean Miazga  
Bud Moertl  
Jon Myers  
Virginia Nachreiner  
Patrick Nate  
Tim and Joy Neuville Family Fund within the Waupaca Area Community Foundation  
Craig Olinger  
Michael O'Malley  
Plexus Corp  
Richard Poirier  
Professional Plating, Inc.  
Prospera Foundation Fund  
Tom Quigley  
Pete Reiland  
Robert W. & Susan T. Brown Family Foundation  
Ryon Roskom  
Paul and Sarah Rudnick  
James Runnels  
Mike and Christina Running  
Sadoff Family Foundation  
Maida and Jack Sawyer  
SCHEELS  
U.S. Venture Schmidt Family Foundation  
Stuart and Lucia Schneider  
Ivan Schrodt  
Jeffery and Leslie Schroeder  
Kevin and Brenda Schuh  
Robert and Mara Schulz  
Kathi Seifert  
Elaine Sherwin

Kathryn Smith  
Speedy Clean, Inc.  
Stalker Sports Floors  
Steve and Faye Klessig Fund within the Brillion Area Family of Funds  
Suzanne Tiffe Donor Advised Fund within the Community Foundation for the Fox Valley Region  
Judy Swanton  
Lynn and Jerold Tank  
Ashi Tannan  
The Foundation of the Wisconsin Automobile & Truck Dealers  
Manat Tiptanatoranin  
Titan Conveyors  
Helmut Toldt  
Mark Towne  
David Tracey  
Bryan and Jane Troyer  
Van Ert Electric Co., Inc.  
Hether and Donovan Vande Voort  
Germaine and John Vicchiollo  
The Watson Family Charitable Fund  
Barbara L. Watson+  
Forrest & Mildred Werling Family Fund within the Community Foundation for the Fox Valley Region  
Dennis Wurch

**\$10,000 - \$24,999**

Ann L. Everett Family Trust  
Anonymous(3)  
Appleton Lathing Corporation  
Aurora Health Care  
Barb's Centre for Dance  
Daniel Began  
Bryan and Rebecca Blankfield  
Bleser Family Foundation, Inc.  
Pat and Nancy Burke Charitable Fund, a fund of the Greater Green Bay Community Foundation  
Corcoran Glass and Paint  
Alyce Dahlin  
Pete and Aliece Dorsch  
Bob and Pat Endries

Robert and Patricia Endries Family Fund within the Community Foundation for the Fox Valley Region  
Bob and Pat Endries Charitable Fund within the Brillion Area Family of Funds  
Favre 4 Hope  
Frank G. & Frieda K. Brotz Family Foundation  
George & Dorothy Gabrielse Family Stewards Fund  
Sam Gabrielska  
Paul and Carol Gehl  
George Kress Foundation, Inc.  
Green Bay Packers Hall of Fame  
Nelson G. & Vera C. Hicks Charitable Foundation

Elizabeth Hood  
J.F. Ahern Co  
David Jahner  
James and Christine Speaker Family Foundation  
Jan Jenkins Lliving Trust  
Karen J Glanert Charitable Trust  
Patrick and Stacy Karle  
Kaztex Foundation Inc  
Robert and Nancy Knutson  
Rick and Connie Kottwitz  
Estate of Leon R. Marlaire  
Maxwell J Rosenbaum Estate  
Menasha Corporation Foundation  
Robert and Lisa Messina

Mike and Peggy Weller Charitable Fund within the Community Foundation for the Fox Valley Region  
Miller Electric Manufacturing Co.  
Nicolet National Bank  
Pringle Family Charitable Fund  
Chad and Brenda Schultz  
John S. Sensenbrenner, Jr.  
Snap-on Incorporated  
Joseph and Phyllis Sprangers  
K.C. Stock Foundation, Inc.  
ThedaCare Family of Foundations Inc  
Robert and Ruth Van Ert  
Timothy and Bacelisa Van Wyk





**\$1,000 - \$4,999**

A. Sturm and Sons Foundation, Inc.	J. Michael and Carolyn Brown	Elevate97	Gillen Family Fund within the Community Foundation for the Fox Valley Region
Robert and Peggy Altman	Monica Bruce	Betsy Elgin	John Gillespie
Eloise Anderson and Patrick Le Mahieu	James Brueggeman	Elmer J. Dixon Fund	Steve and Sandy Gillespie
Reema and Imran Andrabi	Matt Budahn	Encapsys, LLC	Dale Gisi
Anonymous (1)	William and Nancy Bush	Steve and Susan Endries Charitable Fund within the Community Foundation for the Fox Valley Region	Donald Glaser
AON Corporation	Carissa and Joseph Cain	Mark and Diane Engel	Garry and Marilyn Glime
Architects in Common, LLC	Robert and Cindy Cavagnol	Engineered Representation, Inc.	Linda Golembiewski
B & D Foundation Inc	Jeff and Karen Christopher	Estate of Robert R. Gersbach	John Gorski
Bruce and Sarah Backer	Mark and Denise Christopher	Estate of Thomas Doherty	Great Northern Corporation
David and Sue Baker	Jane and Gerald Clusen	Dr. David and Elizabeth Gregory	Angela Griffing
Leonard Bal	Mark and Peggy Cockley	Edward and Roxanne Falkner	Krisine Groholski
Margery Balliette	Jeff and Janell Corcoran	Kenneth and Janet Pike Family Fund	David D. and Kerry S. Gross Family Fund within the Community Foundation for the Fox Valley Region
Bassett Mechanical	Custom Glass Products, Inc.	Festival Foods	John Guzek
Dean and Kim Basten	Cypress Homes Inc.	First Baptist Church of Sister Bay	H2O Under Pressure Inc.
Shelley and Vincent Bauledry	Mike & Sherry Daniels Family Fund, a fund of the Greater Green Bay Community Foundation	Edward L. Fitzgerald Foundation Trust	Earl and Vivian Haefs
Dan and Linda Baumbach	Davel Engineering & Environmental	Fond du Lac Area Foundation	Todd Hagner
Jeff and Kerry Behnke	John and Katherine Davis	Fond du Lac Rotary Club Charities Inc	James Hansen
Michael and Susan Benes	Tim and Cathie Day	Dale and Petronela Fredrickson	James and Julie Hart
Heather Beresford	De Pere Christian Outreach Corp	James and Barbara Freeman	Nona Hataj
Renee and Ben Berg	Craig Delahaut	Mike and Chris Friese	Anthony and April Hauser
Sheryl and Kevin Berg	Mary Dennis	Michael Friis	Hawkins Ash CPA
Linda Bergendal	Richard and Kathleen DeVries	Joseph Fritzsche	Katie Heggemeier
Anthony Besasie	Dr. Joseph C. DeWane	Robert and Steven Funk	Dayton and Amy Henderson
Barbara and Keith Beuscher	Kellie and Chad Diedrick	Cheryl Ganske	Mark and Kimberly Herman
Nate Bevers	Lawrence and Audrey Dietz	Thomas Ganther	Jace Hierlmeier and Rachel Recibe
Dawn Billington	Mark and Lisa Doll	Jeff Gatzow	Hilliard Family Foundation, Inc.
Denise and James Binning	Dale and Mary Drewek	Daniel and Cindy Geiger	Dr. Richard and Diane Hilsabeck
John and Gayle Bittner	Dublin Contractors, Inc.	Kevin and Lisa Geiger	Donald Hoffman
Jann and Roger Blanchard	Durafibre	Mark Gerber	William and Judith Hoffman
Donna and Leo Blankfield	Paul and Kathy Duscher	Peter and Dolly Gerhardt	Terry and Paula Homan
Kenneth Bohlman	Dwyer Family Fund, a fund of the Greater Green Bay Community Foundation	Steven Gibbs	
Stephen and Kim Borden	Randy Dykstra	Vanessa Gierach	
Dennis Brauer	Robert Ekdahl	Neil Gifford	
Kurt Brochtrup		Gregory and Cathie Gill	
Daniel T. Brown			

**\$1,000 - \$4,999**

Ray and Mary Hosmer	David Kudick	John Mitchell	Mary Readel
Jesse Houle	Philip and Mindy Langelin	Lloyd Moberg	Keith and Cheryl Redding
Ashley Huey	Robert and Jodie Larsen	Robert and Carol Moellenberndt	Cheryl Reitz
Trisha and Kenneth Huizenga	J. Mark and Denise Lathers	Michael and Victoria Mueller	Renee Resch
Ideal Crane Rental, Inc.	E.W. & Margaret Leicht Family Fund, a fund of the Greater Green Bay Community Foundation	Randy and Marilyn Mueller	Michael Richart
David and Leslee Ihssen	Val and Wade Leipold	Kelly Muzzy	Robert and Carol Sorrentino Charitable Fund
J. Michael Brown Family Foundation	Jacalyn Lemke	Grant and Jess Nadler	Will and Terra Robinson
Catherine Jacobs	Estate of Frank Liska	Tom and Cara Nagy	Gretchen and Scott Romenesko
James C. & Geraldine B. Christoph Fund, a fund of the Greater Green Bay Community Foundation	Jodi and Mike Lorrig	Robert Nelson	Quinn and Stacy Ross
Stephen Janquart	Jonathan and Jan Loux	Lori and Daniel Ney	George and Lois Rossi
Bill Jansen and Mary Goggans	Joel and Wendy Lundberg	Sharon Niemann	Craig Sachs
James Jarvis	Greg Lutz	Sean and Jennifer Nobui	Michael Sajbel and Susan Allen, M.D.
Pat and Lisa Jermain	Stewart Macaulay	Michael and Cami Noffke	John and Pat Salisbury
Denise and Keith Johnson	Randy and Rhonda Mahoney	Nordon-Vanden Heuvel Charitable Giving Fund of the Oshkosh Area Community Foundation	Peggy and Scott Sampson
Mary and Barry Johnson	Dianne Marek	Francis R. & Ruth E. Oberreich Foundation	Rance and Angie Sanders
Robert Johnston	Martin's Garage	Dean Paszek	Sargento Foods Inc.
Greg and Pam Jonas	Marcy Massot	Tim Patterson	John Sawtell
Dianna Kachar	Seth Massot	Paul L. Ehlers and Jerriann Ehlers Van Epern Memorial Fund within the Community Foundation for the Fox Valley Region	Kaleb and Hannah Schad
Daniel and Kathy Kaler	Masters Gallery Foods, Inc.	Jeffrey and Paula Paulson	Peter and Colleen Schmitz
Jody Kellerman	Arist and MaryBeth Mastorides	Steph Paulson	Roy Schneider
Valerie and Patrick Kelly	Robert and Sue Ellen Mathews	Jim Perras	Steve Schneider
Jo Ann and Timothy Kent	Lorraine McDonald	Dave and Kathy Pethke	Tracy Schoenrock
Robert and Dorothy King	Patrick and Pamela McKenna	Ken and Lisa Petter	Schreier Giving Fund
Kinnard Heating & Cooling	Ann Meier	Paul and Lisa Piikkila	Donald and Gail Schroeder
Steve and Faye Klessig	Stacy Melichar	Jonathan and Kelly Pitzen	Kurt and Kimberly Schuh
Dr. Paul and Linda Koch	Merit Financial	Anthony Pogodzinski	Zachary and Becki Schultz
Sharon Koenen	John Meshigaud	David and Patricia Purcell	Mallory Schwan
Matthew Koenigs	Gerald Meyer	Quality Truck Care Center Inc.	Todd and Bev Schwantes Charitable Fund
Chris Koga	Donna Meyer-Klick	R.D. and Linda Peters Foundation	Gretchen and Kathlien Schwanz
Sheron Kollmeyer	David and Linda Michalkiewicz	Rosalind Carlyon-Rahn and Donald Rahn	Marge and Clyde Schweitzer
Jane Krause	Miesfelds Triangle Market	Mona Ratchman	SECURA Insurance Companies Charitable Fund within the Community Foundation for the Fox Valley Region
Brian Krenke	Jeffrey and Kimberly Miller		
Heather and Kori Krueger	Thomas Miller		
Donald Kubichek	T.J. Minnehan		
	Mitchell Family Charitable Fund		





**\$1,000 - \$4,999**

Kathi P. Seifert Fund within the Community Foundation for the Fox Valley Region  
William and Rhonda Sepic  
Peter Shanovich  
Dan Shea  
John Shippy  
John and Karen Silseth  
Wade and Barbara Simpson  
Nancy Smetek  
Craig Smith  
Miles and Carolyn Smith  
Shirley Smith  
Robert and Carol Sorrentino  
Timothy and Nancy Speaker  
Dan Sperberg  
Stephen and Beth Stalker  
Joel and Maria Stave  
Steele Solutions  
Wayne & Barbara Stellmacher Family Fund  
Rollie and Sue Stephenson  
Peter and Heather Stern

Brian and Allison Sterns  
Jennifer and Steven Stiansen  
Suburban Enterprises, Inc  
Victor Sumnicht Foundation  
Mark and Mary Beth Tegtmeier  
Alan and Sue Tetzlaff  
The Insurance Center  
Kim and Maribetth Theusch  
Thomas E. Endries Charitable Fund within the Brillion Area Family of Funds  
Thrivent Charitable Impact & Investing  
Thrivent Choice  
Thrivent Matching Gift Foundation  
Donna Tischauser  
TNT Fitness  
Angela and Robert Tramberg  
Terry and Kathryn Anne Tuttrup  
Larry and Ellen Uebelher  
Underhill Hartlein Family Fund within the Community Foundation for the Fox Valley Region

United Mechanical  
Jasper and JoAnn Vaccaro  
Paul and Melissa Van Den Heuvel  
Van Horn Automotive Group  
Roy and Deborah Vande Hey  
Loren and Linda VandeLune  
Alan and Alissa Vander Velden  
Glenn Vandine  
Daniel Voss  
John and Keri Vosters  
John and Claudia Wagner  
Joel and Tara Walker  
Walmart Store #1471  
Walter J. Schroeder Fund for Greenville within the Community Foundation for the Fox Valley Region  
Randy and Angel Washington  
Waupaca Area Community Foundation Fund within the Waupaca Area Community Foundation  
Waupaca County Fair, Inc.  
Steven and Jean Weiland

Paula and E. G. Whitman  
Whole Foods Market Foundation  
Eric Wiberg  
Ken Wiechman  
Joan Wieckert  
Brian and Kathy Wieser  
Matt Wille  
Gary and LuAnn Williams  
Winch Financial  
Dr. Thomas and Pamela Winek  
Cyrilla Wipperfurth  
Wisconsin Aluminum Foundry  
Marvin and Nancy Wittrock  
Wochinske Family Foundation  
Catherine Wolding  
Bill Wyman  
Randal and Sharon Zabrowski  
John Zacher  
Shanna Zeitler  
Dr. Thomas and Suzanne Zoch

**\$500 - \$999**

Jim Abbey  
Kay Abel and Mark Priebusch  
John Abitz  
Benito Acosta  
Diane Adam  
Joseph and Tami Aerts  
James and Sue Agen  
Bruce Ahrens  
Mark Albert  
Denise Alekxy  
Daniel Alioto  
Alexis Allison  
Johner Allison

William and Mary Anne Alt  
Ronald Altenburg  
Freddy Alvarez  
Tom Alvey  
Dawn Amacher  
Dave Ambrosius  
Eric Amend  
Brad Amore  
Roger Anderson  
Larry Anding  
Andreson Manufacturing Company  
Anonymous (2)

Claude Augustin  
Chase Austin  
Kyle Babino  
Richard Badke  
Erika Bahr  
Nathan Baker  
Brian Ballo  
Michael Banach  
Michael Baravetto  
George and Bonnie Barten  
Dave Barthel  
Scott Bassler  
William Bastian

John Bayless  
Ben Beaird  
Zachary Beasom  
Kay Beaster  
Nile Beck  
Alex Beckett  
Dana Bedford  
Wanda Behling  
Diane Bekeyser  
Joel Belonger  
Matthew Bennett  
Nancy Bennett  
Roger Benter II

**\$500 - \$999**

David Berg  
Steve Berghs  
Rick Bergstrom  
Austin Berkovitz  
Jack Bermingham  
Gerald Berndt  
Mark and Lynn Berndt  
Allen Bernier  
Chad Berryman  
Michael Besch  
Thomas Besner  
Brian Bierman  
Kurt Biese  
Gloria Bigelow  
Anthony Blanco  
Kosta Blatseas  
Margery Blondin  
James Bloomer  
Micah Blum  
BNK Enterprises LLC  
Jennifer Boden  
Sally and Michael Boehm  
Robert and June Bolen  
Bridget Bollinger  
David Bone  
John Bonin  
Michael Bonner  
Dale Bonneville  
Duane Bowers  
Christopher Braaksma  
Tonja and Heath Brabazon  
Karen and Kerry Bracker Rathburn  
David and Joanne Brauch  
Todd and Amy Brauer  
Dennis Braun  
Jeffery Braun  
Kendall Brehmer

Stephen Bremer  
Tim Bremer  
Erick Briggs  
Jeremy Britzke  
Marie Brockman  
Robert and Marjorie Brockway  
Carolyn Broennimann  
Scot Bromann  
Carol Brown  
Marilou Brown  
Michael Brunmeier  
Steven Brusky  
Brian Buchholz  
Mark and Mekan Budzinski  
Joanne Buehner  
David Bulgrin  
Mitch Bultman  
Jacob Bunda  
Jim Burandt  
Jeffrey Burgoyne  
Kelsey Burklund  
Georgia Burr  
Ray and Barbara Burrows  
Carla Bushman  
Sara Bussey  
Richard and Sherri Byrnes  
Doug Bystrek  
Alan and Marilyn Cable  
David Calhoun  
Christian Camus  
Jeffrey Carl  
Erik Carlson  
Karin Carlson  
Linda Carpenter  
Theresa Carpenter  
Steven Carr  
Tom Carr

Stephanie Carriveau  
Theresa Carroll  
Alexandra Carsky  
Cori and Thomas Caryl  
James Catalano  
Christian Catron  
Vanessa Cawley  
Sean Cayce  
Albert Chacey  
John Chamberlin  
Dave Chao  
Roger Chapin  
Steven and Donna Christian  
Peter Christianson  
Linse Christopherson  
Christus Lutheran Church  
Matthew Cichon  
Susan Cieslewicz  
David and Karen Cigan  
Rosemary Clark  
Jodi Clesen  
Bruce Coleman  
Colorwheel Painting LLC  
Cary and Michelle Commons  
Simon Connell  
John Connelly  
Audra Cook  
Robert and Sarah Cook  
Jeffrey and Mary Copson  
Corcoran Glass  
Tammy Cordle  
Alfonso Cordova  
Aaron Corlett  
Morgan Costello  
Norman Cotter  
David Cottingham  
Patricia Courtney

Katelyn Cowdrey  
Fletcher Crawford  
Holly Crawford  
Christopher Crosby  
Jesse and Heidi Cuff  
Martin Czarra  
Jeff Dabb  
Paul Dahlke  
David Daily  
Terry Daniels  
Leah Darling  
Tim Dassey  
Ruth Day  
Nancy Dearth  
Benny and Jenny DeBruin  
Beth DeGarmo  
Julie DeGroot  
Dennis Delie  
Steven and Pamela DeLorensi  
Charmaine Demar  
Lindsay Dereszynski  
Jenny Derks  
Mike Destache  
Lacey Destree  
Patrick DeWane  
Brian Dey  
Edith Dey  
Connie Dey-Marcos  
Bryan Diana  
Andrea Diederich  
Jeff Dier  
Joel Dingeldein  
Sarah Disch  
Shawn Dobbins  
Paul Dobratz  
Mary Kay Dodson  
Doerr Woodworking





**\$500 - \$999**

Kimberly Dolske	Estate of Ronald Stommel	Tammy Freiburger	Grand Chute Lions Club
Scott Donnerbauer	Estate of Steven Kawleski	Kyle and Adrianna Frelich	Estate of Peter Gravelle
Doug and Carla Salmon Foundation, a donor advised fund	James Ethen	Mark and Ashley Frisque	Katherine Grebe
Mary Doxtator	Mark and Rosalyn Evans	Mark and Elizabeth Fritsche	Brian Green
Frank Doyle	Addison Evon	Ryan Fuhrmann	Nicholas and Erin Grode
Michael and Amie Dragoo	Excel Underground LLC	Amy Jo and Fred Fullerton	Wendie Groeschl
David Drewek	Annette Fakes	Shannon and Jason Gaffney	Whitney Gross
Jeff Droessler	Joseph faretta	Theodore Galloway	Stan Gruszynski
Sarah DuFour	Brenda and Trevor Farrell	James Ganzer	Jessie Grzeca
Marc Dupee	Wayne Farvour	Robert Gardner	Carlos Guerra
Jean Durler	Carl Fausett	Susan Gasparri	Nick Guerrieri
John Eberhardy	Joan Feil	Janet Gauthier	Alexis Gundlach
Cynthia Ebert	Janice Ferron Van Den Eng	Donald Geiger	Alex Gutjahr
Rob and Amanda Edmondson	Kristin Fett	Dennis Gensch	Gene and Teresa Gutman
Sara Efta	Jason Fetting	Gerald and Paula Sosalla Charitable Fund of the Door County Community Foundation	Mary Gutzmer
Charles and Sarah Egan	Jim Findorff		Michael Gwaltney
Kim Eggert	Jack Firkus		Matthew Gwiazdon
Tim Eigenberger	First United Methodist Church	Robert R. Gersbach Fund of Madison Community Foundation	David Hable
Bridget Eland	Jim Fischer		Wayne Hafeman
Derrick Ellenbecker	Timothy Flanigan	Thomas Gerger	Charlotte and John Hager
Kristin and Richard Elliott	Louis Flaum	Joshua Gibbons	Chris Haines
Shainie Elliott	Cletus Fleming	Stephen Gifford	Sandra Hake
Amber Endemann	Robert and Erika Fleming	Kimberly Gillbride	Amanda Hall
Brian and Hannah Episcopo	Fond du Lac Evening Optimist Club	Larry and Deloris Gilmer	Bob Hall
Charles Ercegovac	Barbara Ford	Karri Glisch	Sam Hamilton
Kathryn Erickson	Charlie Forrestal	Damion Glisper	Aaron Hammer
Jim Esche	Beverly Fountain	Joseph and Aimee Goetter	Steve Hankins
John Eskrich	Greg Fox	John Goetz	Aaron Hannemann
Estate of David Hintze	Christine Frame	Morgan Golabowski	Hansen Plumbing Inc
Estate of Delmar Goetz	Aaron Franczek	Carole Golke	Christopher Hansen
Estate of Gerritt Kleinhuizen	Victor Frangopoulos	John Goman	Dan Hansen
Estate of James Behnke	David Frank	Carl Gomand	Jim Hansen
Estate of John Murphy	Julie and Jeffrey Frank	Jennifer Gondeck	Tanner Hansen
Estate of Lucette T Hall	Louise Frank	Richard and Jan Gonzalez	Dylan Hanshaw
Estate of Robbin Groves	Joshua Franz	Greg Gottsacker	Matthew Hanson
Estate of Robin Sanders	Donald Frederiksen	Marshall Gradinjan	Natalie Hanson



**\$500 - \$999**

Harmann Studios	LouAnn Horgan	Joe Wolf Basketball School Inc	Ryan Klagmann
Jacob Harmes	Dale Hotovec	Jeffrey Johnson	Judy Klein
Andy Harrigan	Jeremy Hotynski	Nancy Johnson	Margaret Klein
Jeffrey Harter	Tim Houlihan, M.D.	Ryan Johnson	Stacy Kleist
Ryon Hasse	J.B. and Jacqueline Howard	Laurie Johnston	Carol Klimke
Edward Hastreiter	Evonne Hraban	Brian Jones	Steve Klotz
Kao Hathaway	Paul Huelsbeck	Charles Jones	Constance Knope
Eric Haugen	Peter Huettl	Heidi Jonet	George Kobernick
Cathia Hawi	Donovan Hull-Riggs	Jay Junkins	Cory Kocken
Andrew Hayes	Humana Foundation	Jessica Justman	Patti Koelsch
Theresa Hebert	Robert Hurley	Eric Jutrzonka	Tim Kohlwey
David and Janice Hegg	Dave and Kelly Hurt	Michael Kabat	Koinonia Makers Market
Jackie Hendrickson	Michael Ihm	Keith Kaebisch	Barry and Linda Kolbe
George Henika	Steven Imhoff	Zach Kaiser	David Kollman
Dawn Marie Hennes	In Living Trust of William Clancy	David J. Kamps S.C.	Sallie Konruff
James Hensersky	Robert Iverson	Joseph Karls	Robert Kooima
Mark Herrell	Alisa Jablonski	Donald Kartheiser	Brenda Koprowski
Chris Hess	Glen Jaecks	John Kartheiser	Paul Kornaus
Ronald Heyen	Beth Jaime	John Keenan	Kirk Korneisel
Joel Hibbard	Austin Jandrin	Brian Kell	Michael and Lolita Kornowski
Michael Hibbard	Marla Janssen	Sara Kelleher	Matthew Kramer
Alfred Hietpas	Peter Janssen	John and Julie Keller	Frederick and Patrice Kranzusch
Mark Higgins	Dennis Janz	Kurt Keller	Jeff Krause, Jr
Susan Hilber	Mary Jarvis	Joe Kemnitz	Dave and Diane Krause
Brian Hiltunen	Thomas Jedrzejewski	Kenosha Christian Fellowship	William Krause
Richard Hintze	Amanda Jenkins	Michael Kepler	American Legion Post 106
Philip Hochmuth	Graham Jenkins	Russel and Barbara Kerkman	Jason Krema
Jared Hoekstra	Carl and Sherry Jensen	Harrison Kern	Aaron Krigbaum
Jeff Hoffman	Sarah Jensen	Nina Kessenich	Dennis Kropp
Ashton Hoffmann	William and Kathryn Jensen	Kessler's Diamonds	Kevin Krueger
Brian Hoffmeier	Martha Jerabek	Rita and Bruce Kilmer	Paul Krueger
Thomas Hoge	Jerome Filbrandt Plumbing & Heating	Kimberly-Clark Matching Gifts Foundation	Tracie Krueger
Russell and Rebecca Holdiman	Kathryn Jesinski	Gary Kindness	Joan Kruse
Scott Holmes	Jewelers Mutual Insurance Company	Robert King	
		Trever Kitzman	





**\$500 - \$999**

Tim Kruse	Carl Lietz	Donald and Brenda Mathison	Josh Mijal
Scott Kufahl	Light House Services LLC	Marybeth Matthews	Christopher and Nicole Miller
Randall Kuhr	Scott Lindgren	Brandon Mattox	Stuart Millikin
Adam Kulkoski	Carson Lipinski	Jennifer Maurer	Timothy Milliren
Michael Kuntz	Patrick Lister	Nicholas May	Jennifer and Gregory Mims-Howell
Amy L	AJ Llanas	Karen Mayer	Charles and Lynn Mirr
James and Shayne Lamb	Michael Lock	Nancy Mayrhofer	Sharon Moellendorf
David Lambert	Jennifer Loehrke	Rob Mccabe	Dennis Moericke
John Lambert	Elizabeth and Ronald Lohff	Wallace McCallum	Michael Mojzis
Walker Lamers	Michael Lois	Patricia McCarthy	Monica Lueder
John Lammers	Michael Lorenz	Halley and Josh McCole	Morgan Monnot
Victor Langolf	Brett Lottes	Jim McConnell	Stephanie Montgomery
Mikayla Larson	John Louis	Andrew McConville	Duane Moore
Ron and Lisa Larson	Julie Love	Amber McDonald	Zechariah Moore
Deborah and Robert Lauer	Jaclyn Luedtke	Barbara McElroy	Theodore Moreau
Scott Laufenberg	Kay Lund	Daniel McFadden	Levi Morgan
Mahalla Lauher	Brian Lundeen	Patrick McFadden	Roberta Moring
Mariah Laurich	Gary and Cynthia Lundquist	Michael McGinnis	Veronica Morrill
Luis Lavallo	Alan Lupton	Carol McGuire	Becki Moylan
Barbara Lecaire	ThaVone Ly	Christopher McGuirk	Chad Mroczenski
Gerald Lecy	Gordon Lynch	Doug McLaughlin	Michael Much
Robert and Penny Leder	Kathleen Maas	Sallie McLaughlin	Stacy Mundschau
Angie Lee	Craig MacDonald	Terry McMahan	Jayne Murnane
Robert Lee	Philip and Pamela Mahlum	Donna and David McNair	Paul Murphy
Virginia Leean	Peter Mand	Bryan Mecomber	Mustard Seed Fund of the Oshkosh Area Community Foundation
Steve Lefevre	Emelda Manibog	Deyanehira Medina- Cruz	Lynn Myers
Trevor Lelewicz	Jennifer Marciniak	Robb Medved	Donald Myles
Chris Lembke	Donald Marcks	Gary and Mary Melchert	Jess Nader
Emily and Timothy Lennon	Ellen Marshall	Gregory Merckx	Michelle Nelson Rose
Robert and Janet Leonard	Jeff Marshek	Tammy Metoxen	Amber Nelson
Michelle Lepak	Kelly Marten	Alex Meyer	Brian Nelson
James Ieschke	Jaylen Martin	Thomas Meyer	Lane Nelson
Ronald and Barbara Leszczynski	Jewel Martin	Brad Meyers	Kenneth Netzel
Laura Leyson	Kaeleb Martino	Jonathan Mich	
David Lieburn	Jim and Camilla Masseth	Matthew Michel	



**\$500 - \$999**

Beth Neustifter	Dawn Pearson	John and Patricia Pospisil	Frederick and Anne Richardson
Linda Neveau	David H. and Suzanne J. Peck	Jacob Pottratz	Brian Richey
Erik Nielsen	Family Fund within the Community Foundation of the Fox Valley Region	Chris Powers	Angela Richter
Barry Nieman	David and Suzanne Peck	Glen and Jolie Prasser	Wayne Riehle
Harald and Sara Nieman	Richard Pederson	Fund of the Greater Cincinnati Foundation	Ripon College
Jeffrey Niezgoda	Guadalupe Perez	Glen and Jolie Prasser	Brian Ritchie
Barbara Nilsson	Stephen Perez	Stephen Prestegard	Jerot Ritter
Greg Nissen	David Peserik	John Price	Roger Ritzow
Dennis Nonnemacher	John Peters	Tessa Priebe	Daniel Roach
Beth Norman	William and Beth Peters	Ryan Prosser	Mae Robers
Patrick Norton	Jeffrey Peterson	Simon Rabas	Robert Butler Charitable Fund, a Donor Advised Fund of Renaissance Charitable Foundation
Kayla Notino	Krista and Luke Peterson	Michael Raby	Glenn Roberts
Matthew and Kaylee O'Connell	Lane Petras	Steven and Janice Rach	Michael Robichaud
Christopher Odina	Jay Petrie	Carlton Radford	Christine Robinson
Kurt Oelsner	Alexandra Pieper	Richard Radosevich	Robert Rodman
Okina Sakana LLC	Russell Pieper	Julie Radtke	Mary Roemer
Angela Oleson	Allison Pierce	Angela Ramirez	Ronald J. Altenburg Charitable Fund within the Community Foundation for the Fox Valley Region
John Olin	Ryan Pierce	Aurelia Ramos	Paul Ross
Diane Olsen	Paul Pietruszka	Sandra and James Ranck	Jon Rothmeyer
Shane Olsen	Jean Pignotti	James Rank	Joseph Rucki
John Olson	Frederick and Judith Pingel	Lloyd Rank	Steven Rudie
Oneida Tribe of Indians of WI	Catherine Pink	David Rasmussen	Joanne Rupp
William O'Reilly and Nancy Chinn	Thomas Pinney	Kim and Brad Rau	George and Jessie Rushton Charitable Fund No. 2 within the Community Foundation for the Fox Valley
Jason Orr	Kayla Pirus	Barbara Rawling	Leonard and Michelle Russart
Amanda Ortiz	Richard and Janet Pitchford	Anthony Reader	Russet Stables Inc
Dave Ostanek	Dana Pittner-Haucke	Tania Reichardt	David Rutherford
Sharon Otte	Pat Plaisance	Nicholas Reid	Gimalyn Rutkowski
Michael and Mary Pacholski	Curtis and Barbara Platt	Melissa Rembert	Rose Ryback
Jack and Deborah Paluch	Kyle Ploeckelman	Shannon Retzlaff	Jesse Sabel
Lori and Greg Pamperin	Floyd Pluger	Raymond Reuter	Aaron Saleske
Bette Pankonien	Bruce Poffinbarger	Ryan Reuterskiold	
David and A. Patek	Mark Polster	Ryan Reuterskiold	
Michael Patek	Erik Pongratz	Tom Reynolds	
Pattee Charitable Fund	Preston and Sue Porter	Ryan Rezachek	
Tom Paulowske	Guy Porth	Steven Rezachek	
Paul Paur		James and Amy Rhines Jr	
		Dylan and Corey Richards	





**\$500 - \$999**

Benjamin Sanchez	Michael Schultz	Chris Smith	David Sumnicht
Marilyn Sandee	Thomas & Lois Schumacher Fund, a fund of the Greater Green Bay Community Foundation	Heather Smith	Superior Plumbing Co, Inc.
Moneau Sanders		Bailey Smithson	Matthew and Brittany Suttner
Carl Sanger		Marc Snodgrass	Ken Swan
Beth Sass	Neal and Pamela Schumacher	Russell and Barbara Soderberg	Loren Swoboda
Javad Satari	Lyle Schutt	Sarin Sok-Hay	Henry Synder
Robert Sather	Ryan Schwalen	Myron Solberg	Valerie Syrjamaki
Barbara Satorius	Ken and Sally Schweiger	Nick Solberg	Theodore Szymanski
Steve Sazama	Mark Scopp	Jim Soll	Jeff Tamminga
Alexis and Bryan Schaefer	Norb Scray	Florence Sonsalla	Richard Tarbox
Jeffrey Schallert	Steven Seidl	Gerald and Paula Sosalla	Denny and Rosalie Tattum
Paul and Jacqueline Scharping	Earl Sells	Jack Sprinkman	Raymond and Pamela Taylor
Sarah Schaver	Serving Older Adults of South East Wisconsin Inc.	Eric Spyra	Ian Teal
Erik Scheel	Ryleigh Settle	St. Jude Congregation	Bryan Terek
Thomas Scheidegger	Carrie and James Seubert	Gina and David Stachowiak	Frederick and Sharon Terry
Brian Schenkat	Edward and Jeanne Severson	Jenna Stam	Steve Tesch
Craig Schicker	Michael Seymour	Brandon Stasiewicz	Jeremiah and Emily Tetzlaff
Abby Schiek	Christine Shallow	Christopher Staskiewicz	The Mail Haus Inc.
Danek Schierl	Kevin Shebilske	Melinda Stefanski-Collins	The Peshtigo Woman's Club Inc
Mark Schill	Rebecca Shelbrack	Nicole Stegall	The Proudfoot Family Fund
Robert and Lynn Schlaupitz	Dave Sheldon	Mikela Steger	Nicholas Thielmann
Jason Schmid	Jeffrey and Mary Shober	Eric Steinle-Zubke	Dawn Thimmesch
Kevin Schmidt	Wayne and Clarissa Shockley	Ronald Stenberg	Anita Thomas
Paul Schmidt	Andrejs Sics	Jules Stenzel	Richard Thomas
Michael Schmieden	Carol Silva	Jean Stephani	Curtis Thompson
Todd Schmieding	Tommie Simpson	Martha Stephenson	Donald Thompson
Jennifer Schneider	Sinkler Heating & Cooling, Inc.	Tim Sterzinger	Peter Thomson
Randy Schneider	Donald and Jenny Sipes	Joanne and James Steudel	Thomas and Sylvia Timm
Kristin Schneider	Thorfinn Skupien	Dale Stewart	Matthew and Barbara Tochterman
John Schramm	Sherill Slack	J.T. Stoen	Robert Tollefson
Tracee Schubring	Michael Slade	Sharon Stormo	Lorenzo Toney
Tim Schuepbach	Sleeping Dog Productions Inc	Paul Stratman	Benjamin Toonen
Larry and Leanne Schultz	Benjamin Sloggy	Mary Stueber	Amanda Torvell
Mark and Tracy Schultz	Aaron Sloma	FDL Area Foundation, "Jerry & Dixie Sullivan Community Fund"	Jordan Towers
Matthew Schultz	Bob Smith		Karen Tredwell



**\$500 - \$999**

Lynne Trochlil	Kandis Voelske	Les Werner	Matthew Wohlt
Daniel Turner	Tom Vogler	Nate Wesolowski	Wolf River Propane LLC
Donald and Gwen Tushaus	Leanne Vogt	Tonille Westphal	Jeffrey and Jaen Wolf
Joseph Ty	Jon Vollriede	Richard and Lois Wetzel	Joseph Woods
Mary Urlakis	Maureen Wade	Kristin Wevley	Erik and Erik Wrolstad
Vinny Valdez	John Wagner	Daniel Weyrauch	Greg Wuest
Sherri and Luke Valitchka	Nate and Renee Wagner	Jill Wheelock	Debbie Wunschel
Lilah Van Berkel	Richard Wagner	Jeff White	YMCA - Stevens Point
Daniel Van Ert	Todd Wagner	Keith White	Michael Yunger
Gary Van Handel	Daniel Walczyk	Donald Wichelt	Deanna Zabel
Richard Van Lanen	Josh Walters	Judy and Edward Wiedeman	Patrick Zachman
Jamie Van Noie	Raye and Marie Walz	Lynn Wiedow	Thomas Zastrow
Robin and Terry Van Zeeland	Marion Wardeh	Mary Wiegand	James and Louise Zeller
Joseph Vanden Avond	Brian Warrunek	Amanda Wieseler	Peter Zickus
Jean Vandenheuevel	Terry Waterworth	Jemy Wilde	Sue Ziegenhagen
Jennifer VandenLangenberg	Dan Weber	Lee Wilhelm	James Zimbrich
David and Pamela Vander Zanden	Thomas and Joan Weber	Wire Technologies	Michael Zimmer
Paul Vanderloop	Matthew Wehde	Carl Wirt	Richard Zollar
Tom VanRens	Ellen Weinreis-Kraus	Steve Wisinger	Donald Zuba
James Varner	Wellness 360 Solutions	Carl Wissbaum	
Grant Verboncouer	Heather Wendt	Jill Witte	
Susan Vergeront	Jacob Wenger	Richard and Carolyn Witzel	
Deb Vieth	Karen Wenta	David Woelfel	
Sanja Vodanovic-Jankovic	Jamie Wenzel	Don Woelfel	



# Staff Spotlight

## MIKAYLA

For Mikayla, this work has always felt personal. Growing up on her family farm just down the road, she rode the bus with the same youth she now serves. Even then, she saw what they needed: connection, belonging, and belief.

As Rawhide's culinary instructor, Mikayla sees how job training and service give youth purpose, trust, and a sense of belonging. Confidence grows in small but powerful ways.

One standout moment came during Rawhide's 150 Strong event. After teaching two youth to serve mocktails, they took ownership—laughing with guests, dancing, and glowing with pride. "They felt confident. And they felt safe enough to be themselves," she shared.

That sense of safety and pride shows up often. Sharing food they've prepared creates connections and builds community. Mikayla has seen youth who once kept to themselves now, caring for themselves, and stepping confidently into responsibility.

This work has changed Mikayla too. She learned to let go of control, meet youth where they are, and trust the process. She credits the strength of her team members to make that possible. "I've made incredible friends," she said. "We problem solve, support each other, and make decisions together."

What gives Mikayla hope is possibility: the freedom to grow programs, push boundaries, and dream bigger for youth. Hope can be as simple as seeing a young person who was struggling days ago laughing, playing basketball, and finally feeling like they belong.

**At Rawhide, moments like that are everything.**

## JOSH

Josh Williams, residential training manager, didn't come with a polished plan. He came with experience and a deep understanding of what it means to need someone who keeps showing up.

After high school, Josh pursued early childhood education. But his teenage years and early adulthood were marked by instability, strained relationships, and hard choices. At 25, he entered treatment and began rebuilding his life. During that time, a connection with someone at Rawhide shifted his path and that chance to pay it forward, grounded in his faith, led him here in 2015.

Nearly ten years later, Josh still says he does not have everything figured out. That honesty is what allows young men to trust him by meeting them where they are because he has been there, too.

When youth begin making different choices, he sees that hard work of change. Progress is contagious, and when one adult connects, another youth begins to believe change is possible.

One moment stays with Josh. During family-style dinners, a youth shared that he never sat around a table with his family. Months later, after a home visit, he told Josh he gathered his family for dinner and led a conversation. That moment reminded Josh that this work does not stop at the door but carries forward.

**Josh grows alongside the youth he serves.** Teaching emotional regulation, relationships, and accountability shape him too—as a father, husband, and friend. He doesn't claim to have it all figured out, but he keeps showing up for others to believe change is possible.

## JASMINE

When Jasmine joined Rawhide nearly five years ago, she was looking for something different. She found that purpose in meeting kids where they are.

"I'm drawn to working with youth facing difficult circumstances and helping them before those experiences define them," shared Jasmine Schwoerer, lead therapist. "Sometimes being there to listen, validate, and educate can make all the difference."

That belief continues to guide her work. Being with youth who carry trauma, anxiety, abuse, or instability, Jasmine sees each session as an opportunity. Many never had an adult consistently listen to them. By helping them understand their experiences and offering tools to process what they've been through, she helps lighten the burden they carry.

"You're not saving them," she said. "They're doing the work. You're a stop along the way that helps them move forward."

She has seen students graduate who were at risk of dropping out, youth in foster care find permanent homes, and those who once hid their stories begin to speak without shame. Over time, they start to believe in themselves again—engage in school, build friendships, and imagine a future that feels possible.

What gives Jasmine hope is the ripple effect. "When you help one kid, that impact doesn't stop with them," she said. "It reaches their families, their friends, and their communities."

**For Jasmine, consistently showing up with care saves lives.**

## BEKAH

Bekah Raddant, equine services supervisor, came to Rawhide because of horses, but stays because of what happens when people, animals, and care come together.

Equine therapy horses create a space where youth can regulate, breathe, and feel safe without explaining themselves. Bekah describes them as endlessly patient and deeply intuitive: absorbing emotion without judgment and responding honestly.

Once, a horse stood close to a youth, head lowered, offering comfort without being asked. In that moment, Bekah realized that healing does not always come through words or instruction. Sometimes it happens through presence, and this experience confirmed that Rawhide where she wanted to be.

Over the years, Bekah has grown alongside the youth. Early guardedness gave way as she saw that youth do not need polished answers or perfect adults. They respond to honesty, consistency, and care.

She describes Rawhide's team similarly. Staff come from different backgrounds and experiences, but they share a willingness to listen and support one another. The work is demanding, and that openness matters.

**Bekah is proud of how the organization has grown while remaining grounded in its purpose.** The need for mental health support will never disappear, but the commitment to meet young people where they are remains strong.



# Rawhide Northeast Wisconsin

## ADVISORY COUNCIL MEMBERS

**Tony Besasie**  
Chief Sales and Marketing Officer, KI

**Kellie Diedrick**  
Vice President of Critical Access Hospitals (North Region), ThedaCare

**Larry Dietz**  
General Manager, Professional Plating Inc.

**Pete Dorsch**  
Retired Former Owner, Dorsch Ford Lincoln Kia

**Steve Klessig**  
Vice President of Architecture & Engineering, Keller, Inc.

**Jodie Larsen**  
Vice President of Community Engagement, Oshkosh Corporation

**Bill Matheson**  
Retired Chief Commercial Officer, Schneider National, Inc.

**Bob Mathews**  
CFO, Jagemann Stamping Co.

**Rob Messina**  
Executive Vice President, Faith Technologies

**Jeff Miller**  
Retired President and CEO, CBC Coating

**Patti Purcell**  
President, Writing by Design

**Scott Romenesko**  
President, EnTech Solutions with Faith Technologies

**Mike Running**  
President - Americas, Plexus

**Jeff Schroeder**  
Segment Director, ITW Welding

**Kim Underhill**  
Retired Group President North America, Kimberly-Clark

**Greg Vandenberg**  
Director of Giving and Community Engagement, U.S. Venture



# Rawhide

## Board of Directors

**Eloise Anderson**  
Retired Wisconsin Secretary of the Department of Children and Families

**Bryan Blankfield**  
Retired Executive Vice President, General Counsel, and Corporate Secretary for Oshkosh Corporation

**Mike Daniels**  
President, CEO, and Chairman of Nicolet Bankshares, Inc. and Nicolet National Bank

**Gabrielle Dow**  
Vice President of Marketing and Fan Engagement for the Green Bay Packers

**John Gard**  
President at Gard Business Group

**Dr. Fred Johnson**  
Founder of InitiativeOne

**John Krause**  
Partner at Baker Tilly US

**Alan Loux**  
President and CEO of Rawhide Youth Services

**Maggie Lund**  
Chief Human Resource, Culture, and Integration Officer at Froedert ThedaCare Health

**Bill Sepic**  
President and CEO of the Wisconsin Auto & Truck Dealers Association

**Chad Shultz**  
Retired President, Bernatello's Foods

**John Vicchiollo**  
Director of Residential Operations at Security Luebke Roofing

**David Voss, Jr.**  
Executive Chairman of Miron Construction

# LOCATIONS

## New London : HQ\*+

E7475 Rawhide Road, New London, WI 54961

### Appleton +

Westhill Professional Park  
446 Westhill Boulevard, Suite A  
Appleton, WI 54914

### Glendale

5555 N. Port Washington Road  
Suite 207  
Glendale, WI 53217

### De Pere

301 N. Broadway  
Suite 303  
De Pere, WI 54115

### Peshtigo

N2981 Schacht Road  
Peshtigo, WI 54157

### Fond du Lac\*+

N5682 County Road K  
Fond du Lac, WI 54937

### Milwaukee\*

143 E. Lincoln Avenue  
Milwaukee, WI 53207

### Oshkosh

Boys & Girls Club  
545 Monroe Street  
Oshkosh, WI 54901

### Shiocton\*

N5367 Mayflower Road  
Shiocton, WI 54170

\*These locations also offer CHAPS  
Equine-Assisted Therapy services.

+These locations also offer  
occupational therapy.



**RAWHIDE**  
YOUTH SERVICES

2025 ANNUAL REPORT

1-800-RAWHIDE | RAWHIDE.ORG

LEGACY • LOVE